



Job Description

Job Title:

Substance Misuse Practitioner

Accountable to:

Substance Misuse & Clinical Team

Practice Plus Group's mission is **Access to Excellence**. Our core values are;

- we treat patients and each other as we would like to be treated
- we act with integrity
- we embrace diversity
- we strive to do things better together

Patients can only access excellence if we commit to living our values in everything we do when we're at work.

We believe in putting the patient first, regardless of the environment or their history. The prison population is one of the most vulnerable and challenged patient groups in society and the delivery of their health care is conducted within often difficult and demanding environments.



The role

As a Substance Misuse Practitioner, you will work holistically with service users based on individualised packages of care identified through comprehensive assessment and recovery planning. We deliver a range of treatment options including clinical interventions in both a group and 1-1 setting with recovery at the centre of our model. Whilst undertaking your role, you will:

Provide outstanding evidence-based care to a case load of patients seeking out, listening to and acting on their feedback so that care is personalised and informed by what matters to them. You will provide a programme of interventions, along with information and advice on substance misuse, alcohol, smoking cessation, blood borne viruses and safe sex practices.

Deliver non-judgemental care on a one to one basis and through group work, supporting the nursing and pharmacy teams in primary care within healthcare centres and on wings and house blocks. You'll make a real difference as defined throughout our bespoke HiJ competency framework following our policies, procedures and always considering safeguarding.

Inspire excellence by forging strong links within our teams, our partners and stakeholders and providing a service that people can trust, feel safe within and feel proud of.

Promote best practice by continually developing your own knowledge and practice for both personal and professional development; using evidence based care and continuous quality improvement embedding a culture of shared learning. You will promote patient wellbeing, demonstrating empathy and understanding to our patients.

Share knowledge and skills to ensure safe care and support each other to do a great job engaging with the process of reflection and supervision.

About you

- Appropriate qualification e.g. RGN, RMN, LD, OT or Social Worker and hold appropriate professional registration.



- Evidence of 2 years post registration study / continuing professional development e.g. Mentorship in Practice
- Ability to establish good working relationships and networks
- Experience of multi-disciplinary team working
- Teaching and educating skills and facilitating the learning of others
- Evidence of experience of managing cases & caseloads
- Evidence of supervising staff
- Ability to work autonomously across the organisation/boundaries and with other agencies
- Demonstrate recent experience of managing change in both processes and patient behaviour
- Knowledge of relevant government policy and the modernisation agenda
- Computer literate
- Experience of and involvement in Serious Untoward Incident Reviews



Additional information

Disclosure and Barring Service- a Disclosure and Barring Service disclosure at the enhanced level is required for this role. A risk assessment will be undertaken if necessary.

Prison Vetting- a HMPPS (Her Majesties Prison and Probation Service) clearance is required for this role in accordance with Ministry of Justice, plus local prison vetting.

Education and Training- continuing professional development is encouraged and an annual appraisal system is in place to discuss ongoing objectives and support revalidation.