

Job Description

Job Title: Respiratory Nurse Specialist Nurse – London Region
Accountable to: Regional Primary Care and NMOC Lead

Practice Plus Group's mission is **Access to Excellence**. Our core values are;

- we treat patients and each other as we would like to be treated
- we act with integrity
- we embrace diversity
- we strive to do things better together

Patients can only access excellence if we commit to living our values in everything we do when we're at work.



We believe in putting the patient first, regardless of the environment or their history. The prison population is one of the most vulnerable and challenged patient groups in society and the delivery of their health care is conducted within often difficult and demanding environments.

The role

As a Respiratory Nurse Specialist working within Health in Justice (HiJ) you will focus upon the autonomous assessment, management, review and supportive care of patients living with a respiratory diagnosis including COPD, Interstitial Lung Disease, Bronchiectasis and Asthma. This will include admission avoidance and supporting patients and staff post discharge from hospital as well. You will work across the London region within our HiJ establishments and support developing robust respiratory pathways and quality improvement projects.

Within our Practice Plus Group (PPG) HiJ establishments we are moving away from a tradition medical model, where teams work in silo, to an integrated care pathway approach (New Models of Care (NMOC)), which follows the patient journey. As the Respiratory Nurse Specialist, you will support the care planning in each pathway, all patients regardless of where they are in their journey to ensure shared care and decision making.

Applicants will demonstrate extensive respiratory knowledge with appropriate post registration qualifications and excellent communication skills. An understanding of the current drivers in respiratory care nationally to transform services is an essential requirement. Quality improvement and patient safety is a core ethos of the service.

Main duties of the job

- To act as a specialist practitioner in the assessment and treatment of patients with respiratory disease (COPD, Interstitial Lung Disease and Bronchiectasis) and other healthcare professionals whilst working collaboratively under the NMOC framework. This will be to provide the best care and support to patients and staff through an integrated approach.



- This will include a specialist respiratory holistic assessment, to assess, plan, implement and evaluate all aspects of patient care including, QoF, referrals to specialist pathways and developing individualised treatment/care plans.
- Conduct Annual Long Term Condition (Respiratory) reviews in line with HiJ 7A indicators and service specification.
- Promote and encourage self-management for patients living with respiratory disease including provision of personalised self-management plans for patients where appropriate and rescue medication packs.
- Educate and empower patients and carers to identify early signs of change in their condition and provide them with the necessary knowledge and skills to gain independence and make informed choices to safely manage their condition. This includes providing individualised self-management plans and use of Healthcare Applications.
- Offer health promotion advice and support to patients with respiratory disease including smoking cessation where appropriate.
- Evaluating service provision and effectiveness and developing integration as directed by the service specification.
- To support the delivery of respiratory education and training across the HiJ London Region.
- HiJ aims to deliver a service which is equivalent to the community, however, the role will include working in collaboration and where necessary review patients who are under secondary care or specialist care services to bridge the gap and achieve continuity of care.

You will contribute to our nursing strategy and vision to;

Provide outstanding evidence based care to our patients, seeking out, listening to and acting on their feedback, so that care is personalised and informed by what matters to them.

Deliver non-judgemental care that makes a real difference, as defined throughout our bespoke Health in Justice competency framework.

Inspire excellence by forging strong links with our partners and stakeholders and providing a service that people can trust, feel safe within, and feel proud of.

Promote best practice, clinical supervision, evidence based care and continuous quality improvement, embedding a culture of shared learning.

Share knowledge, skills and expertise to ensure safe care, building strong multi-disciplinary teams and supporting each other to do a great job.



About you

Essential



- Current NMC registration as 1st Level Registered Nurse or equivalent
- Evidence of continuing professional development (CPD) and its application
- Assessor/supervisor/ENB 998 or equivalent training
- Degree/diploma or on pathway/equivalent
- Post registration qualification in respiratory disease/COPD (Level 6 or above)

Desirable

- Independent/supplementary prescribing qualification (or willingness to undertake)

Experience

Essential

- Post registration specialist training, experience, or short courses (respiratory)
- Evidence of working in community setting or both at appropriate level
- Experience of delivering teaching/education
- Experience of multidisciplinary working

Desirable

- Supervision/management of other staff and enabling their development
- Experience of audit involvement
- Knowledge of primary, community, secondary care & NHS agenda influencing care delivery, including care delivery in HiJ.
- Experience of developing a treatment & management plan for patients
- Caseload management in each PPG establishment across the London Region.
- Experience working within HiJ

Skills, knowledge and abilities

Essential

- Evidence of basic respiratory assessment and management skills
- Evidence of advanced respiratory assessment skills, including spirometry interpretation (ARTP certification) and evidence of FeNO certification.
- Broad range of clinical skills
- Ability to work under pressure and prioritise
- Good IT skills
- Able to provide high standards of care
- Demonstration of reflective practice
- Evidence of decision-making skills and working autonomously
- Able to adopt adaptable working practices to accommodate patient/service needs

Desirable

- Previous use and experience of Systm One
- Clinical assessment and history taking skills
- Ability to raise concerns and improve standards as required
- Presentation skills
- Knowledge of relevant clinical guidelines and NHS directives

Communication

Essential

- Excellent communication skills
- Ability to adapt communication used according to needs of patient and where appropriate and necessary HMPPS colleagues/family/carers.

Desirable

- Advanced communication skills training
- Leadership training
- Experience in attending/contributing to meetings
- Experience in dealing with difficult conversations of sensitive nature (e.g. advanced care planning)

Personal and People Development

Essential

- Ability to manage and support colleagues in stressful situations
- To act as a role model and improve professional standards across the region.

Desirable

Providing training/education to other Health Professionals

- Clinical supervision
- Seeking further professional development

Personal Attributes / Behaviours

Essential

- Able to identify safeguarding concerns and escalate in line with PPG policy to ensure we are actively promoting the welfare of patients and vulnerable adults
- Good interpersonal communication skills
- Punctual and good time-keeping skills

- Ability to work under pressure and prioritise workload
- Committed
- Able to work flexibly to meet the needs of the role
- Empathy & sensitivity
- Demonstrates responsibility for the well-being of patients, colleagues & self

Other

Essential

- Must be able to use public transport or hold a valid UK driving licence and own a vehicle to travel to each establishment across London. Travel to outside of London may be required on occasions.
- Able to communicate effectively in written and verbal English language



Additional information

Disclosure and Barring Service- a Disclosure and Barring Service disclosure at the enhanced level is required for this role. A risk assessment will be undertaken if necessary.

Prison Vetting- a HMPPS (His Majesties Prison and Probation Service) clearance is required for this role in accordance with Ministry of Justice, plus local prison vetting.

Education and Training- continuing professional development is encouraged and an annual appraisal system is in place to discuss ongoing objectives and support revalidation.