

Job Description

Job Title: Occupational Therapist
Accountable to: Head of Healthcare

Practice Plus Group's mission is **Access to Excellence**. Our core values are;

- we treat patients and each other as we would like to be treated
- we act with integrity
- we embrace diversity
- we strive to do things better together

Patients can only access excellence if we commit to living our values in everything we do when we're at work.



We believe in putting the patient first, regardless of the environment or their history. The prison population is one of the most vulnerable and challenged patient groups in society and the delivery of their health care is conducted within often difficult and demanding environments.

The role

In this role you will be responsible for the provision of occupational therapy assessment, treatment and evaluation. You will provide visible and professional support to ensure the delivery of high quality patient care and rehabilitation aimed at improving or maintaining independence. Working with a caseload of patients with varying difficulties including complete health and social care needs; responding effectively to the changing needs of the patient caseload, managing the sometimes conflicting priorities of prevention of admission and discharge. You'll assess and order equipment as identified by patient need and allocate work to OT assistant or care staff as necessary. Establishing communication networks with other team members, patients and other health and social care agencies, attending joint visits with other professionals as required.

As an occupational therapist working with Practice Plus Group you will:

Provide Outstanding evidence based care, listening and acting on patient feedback so that care is personalised and informed by what matters to them. You will provide treatment for patients with complex, severe and enduring needs. Ensuring written and electronic records and activity data are maintained in accordance with Practice Plus Group policies

Deliver Non-judgemental care, building therapeutic relationships and promoting professional boundaries. You will implement occupational therapy interventions, provide baseline assessment of patient's level of functioning and identify care planning issues to devise realistic and appropriate treatments plans. Arranging/attending case conferences as appropriate to patient need.

Inspire Excellence in your colleagues working in partnership with a multidisciplinary team and prison colleagues recognising that our workforce is our most valuable asset. You will forge strong links with our partners and stakeholders, providing a service that people can trust, feel safe within and feel proud of.

Promote Best practice, clinical supervision, evidence based care and continuous quality improvement embedding a culture of reflection and shared learning.

Share Knowledge, skills and expertise to ensure safe care supporting your clinical and non-clinical colleagues to do a great job. Ensuring all equipment provision is fit for purpose and patient/team members are aware of the instructions for safe use. Applying a high level of understanding of the effect of disability and provide advice to users/carers as appropriate.



About you

- Diploma/ degree in occupational therapy with current professional qualification (HCPC)
- Post registration experience and evidence of Continued Professional Development
- Understanding of the complexities of multi-disciplinary and multi-agency working
- A non-judgmental and compassionate approach
- Excellent communication and assessment skills
- Understanding of clinical governance, health and safety, QOF, EBP and national standards
- Good IT skills and IT literacy

- Knowledge of healthcare policies and best practice
- Proactive problem solving skills
- Flexible attitude to working arrangements
- Motivated as an individual and when working in a team
- Able to work within a busy environment
- Willing to learn and develop being committed to self-development
- Patient centred values



Additional information

Disclosure and Barring Service - a Disclosure and Barring Service disclosure at the enhanced level is required for this role. A risk assessment will be undertaken if necessary.

Prison Vetting - a HMPPS (Her Majesties Prison and Probation Service) clearance is required for this role in accordance with Ministry of Justice, plus local prison vetting.

Education and Training - continuing professional development is encouraged and an annual appraisal system is in place to discuss ongoing objectives and support revalidation.