



## Job Description

**Job Title:** Senior Mental Health Practitioner  
**Accountable to:** Mental Health Clinical Lead  
**Location:** HMP/YOI Foston Hall

Practice Plus Group's mission is **Access to Excellence**. Our core values are;

- we treat patients and each other as we would like to be treated
- we act with integrity
- we embrace diversity
- we strive to do things better together

Patients can only access excellence if we commit to living our values in everything we do when we're at work.



We believe in putting the patient first, regardless of the environment or their history. The prison population is one of the most vulnerable and challenged patient groups in society and the delivery of their health care is conducted within often difficult and demanding environments.

### The role

You will;

**Provide** Outstanding evidence-based care to our patients by completing comprehensive assessments of their mental health needs, risks and treatment needs. You will also contribute to the provision of clinical expertise and expert advice from a mental health perspective, supporting the wider prison and driving up clinical performance.

**Deliver** Non-judgemental care that is safe, high quality, patient centred. Focussed on achieving meaningful and positive outcomes for your patients, you will use your skills and experience to develop goal orientated care plans which support a patient's progression and overall wellbeing. You will use evidence-based theory to support the delivery of high-quality mental health intervention whilst meeting CQC requirements, following our policies, procedures and always considering safeguarding.

**Inspire** Excellence in your colleagues by pro-actively supporting the service and motivating the team. You will develop links with our partners and stakeholders, contributing to a service that people can trust, feel safe within and feel proud of.

**Promote** Best practice, clinical supervision, evidence based care and continuous quality improvement embedding a culture of reflection and shared learning.

**Share** Knowledge, skills and expertise to ensure safe care supporting your clinical and non-clinical colleagues to do a great job.

### About you

- You will have an active registration with a recognised professional body (registered Nurse, Occupational Therapist or Social Worker) with a specific interest or specialism in Mental Health
- Experience of working within mental health settings, developing knowledge and understanding of this patient group
- Evidence of Continued Professional Development & commitment to upholding your professional registration
- Experience of working collaboratively with other agencies and stakeholders in a multi-disciplinary environment, with an understanding of the challenges and benefits of this approach
- A non-judgmental and compassionate attitude to working with complex individuals with forensic histories
- Excellent communication and teamworking skills
- Good IT skills and IT literacy
- Knowledge of current best practice guidelines,
- Proactive problem-solving skills
- Flexible attitude to working arrangements
- Able to work within a busy environment
- Willing to learn and develop by being committed to self-development
- Patient centred values

We highly recommend and encourage site visits prior to application, please contact Gemma Briers (Mental Health Team Manager) on [gemma.briers@practiceplusgroup.com](mailto:gemma.briers@practiceplusgroup.com) to arrange this.



### Additional information

**Disclosure and Barring Service-** a Disclosure and Barring Service disclosure at the enhanced level is required for this role. A risk assessment will be undertaken if necessary.

**Prison Vetting-** a HMPPS (Her Majesties Prison and Probation Service) clearance is required for this role in accordance with Ministry of Justice, plus local prison vetting.



**Education and Training-** continuing professional development is encouraged and an annual appraisal system is in place to discuss ongoing objectives and support revalidation.