

Job Description

Job Title: Inpatients Nurse
Accountable to: Planned Care Clinical Lead/Matron/ Head of Healthcare

Practice Plus Group's mission is **Unlock Access to Excellence**. Our core values are;

- we treat patients and each other as they would like to be treated
- we act with integrity
- we embrace diversity
- we strive to do things better together.

Patients can only access excellence if we commit to living our values in everything we do when we're at work.



We believe in putting the patient first, regardless of the environment or their history. The prison population is one of the most vulnerable and challenged patient groups in society and the delivery of their health care is conducted within often difficult and demanding environments.

The role

As the Inpatients Nurse you will be innovative, bringing fresh ideas and solutions to the challenges of providing healthcare in a prison setting; you will support patients throughout their time within our service.

You'll lead the development of individualised patients care plans, whilst collaboratively working alongside the inpatient team and championing clinical excellence.

You should have the ability to function autonomously and within your sphere of competency, working within a team of healthcare practitioners you must be able to prioritise and manage your own workload and be able to demonstrate the ability to problem solve.

You will have an adaptive communication style that enables effective communication with the senior management team, the prison staff and importantly the patients; as well as good communication links with external stakeholders importantly substance misuse and secondary mental health. You must be able to demonstrate critical thinking skills and decision making and ensure practice is evidence based.

As the Inpatients Nurse you will contribute to our healthcare strategy and vision to;

Provide outstanding evidence-based care to our patients, seeking out, listening to and acting on their feedback, so that care is personalised and informed by what matters to them.

Deliver non-judgemental care that makes a real difference, as defined throughout our bespoke Health in Justice Competency framework.

Inspire excellence by forging strong links with our partners and stakeholders and providing a service that people can trust, feel safe within, and feel proud of.

Promote best practice, clinical supervision, evidence-based care and continuous quality improvement, embedding a culture of shared learning.

Share knowledge, skills and expertise to ensure safe care, building strong multi-disciplinary teams and supporting each other to do a great job. Encourage a shared learning approach to teaching.

You will

- You will be part of the Planned care team working under the integration and New Models of Care framework reporting to the Planned Care Clinical Lead.
- You will support patients on a daily basis to achieve their activities of daily living to ensure they have the best quality of life possible, ensuring collaborative delivery.
 - This will include supporting patients to live as independently as possible. This may include supporting them with social care and mobility needs, dietary requirements and reducing the risk of deterioration.
 - This will include completing and updating care plans weekly.
 - Completing daily observations and vital signs, and review of patient's skin and pressure areas.
 - Weekly weights.
 - Monthly Waterlow, MUST, Falls assessments.
 - Wound care
 - Medication administration
 - Electrocardiogram Capture
 - Phlebotomy
- You will ensure quality care planning and continuity of care is achieved through improving relationships and communication with partners and other services.
- You will ensure any patient who are referred or currently under specialist services and care are followed up and use every opportunity to promote continuity of care.
- You will promote integrated working to deliver care and to ensure appropriate care planning.
- You will participate in completing audit schedules and quality service improvement plans to support quality care and service delivery.
- You will attend and contribute into any MDT meetings regarding patient care.
- You will ensure documentation is accurate and correct templates are used in your practice and consultations.
- You will use the most up to date evidence to support and guide your practice and identify any skills or knowledge gaps which need further training and support. these will be escalated to your line manager.
- You will be willing to undertake any training that is required to support the success of your role.



About you

- Registered nurse – RGN/Adult Nurse ONLY
- Current professional qualification (NMC)
- Evidence of Continued Professional Development
- Understanding of the complexities of multi-disciplinary and multi-agency working
- A non-judgmental and compassionate approach
- Excellent communication skills
- Understanding of clinical governance, health and safety, QOF, EBP and national standards
- Good IT skills and IT literacy
- Knowledge of healthcare policies and best practice
- Proactive problem-solving skills
- Flexible attitude to working arrangements
- Motivated as an individual and when working in a team
- Able to work within a busy environment
- Willing to learn and develop being committed to self-development
- Patient centred values



Additional information

Disclosure and Barring Service- a Disclosure and Barring Service disclosure at the enhanced level is required for this role. A risk assessment will be undertaken if necessary.

Prison Vetting- a HMPPS (His Majesties Prison and Probation Service) clearance is required for this role in accordance with Ministry of Justice, plus local prison vetting.

Education and Training- continuing professional development is encouraged and an annual appraisal system is in place to discuss ongoing objectives and support revalidation.