

## Job Description

**Job Title:** Consultant Psychiatrist  
**Accountable to:** Head of Healthcare  
**Professionally Accountable to:** Medical Director Mental Health

Practice Plus Group's mission is **Access to Excellence**. Our core values are;

- we treat patients and each other as we would like to be treated
- we act with integrity
- we embrace diversity
- we strive to do things better together

Patients can only access excellence if we commit to living our values in everything we do when we're at work.



We believe in putting the patient first, regardless of the environment or their history. The prison population is one of the most vulnerable and challenged patient groups in society and the delivery of their health care is conducted within often difficult and demanding environments.

### The role

As a psychiatrist you will provide excellent clinical care, assessment and treatment to patients on the case load in HMP .... You will actively participate in the strategic direction of the mental health service, lead the senior mental health clinicians on service developments and provide clinical supervision. You will work within the multi-disciplinary team to review referrals, determine appropriate treatment plans, conduct risk assessments, and engage in multi professional complex case reviews.

You will also;

**Provide** expert clinical advice and outstanding evidence based care, listening and acting on patient feedback so that care is personalised and informed by what matters to them. You will also provide supervision of the day to day delivery of mental health therapies and lead on development of clinical practice and the implementation of the mental health pathway.

**Deliver** non-judgemental care by leading the team to deliver care that is safe, high quality, patient centred whilst meeting CQC requirements following our policies, procedures and always considering safeguarding.

**Inspire** excellence in your colleagues by pro-actively leading and motivating the team recognising that our workforce is our most valuable asset. You will provide professional leadership to ensure we provide a service that people can trust, feel safe within and feel proud of.

**Promote** best practice, clinical supervision, evidence based care and continuous quality improvement embedding a culture of reflection and shared learning.

**Share** knowledge, skills and expertise to ensure safe care and support your clinical and non-clinical colleagues to do a great job



### About you

- Registered professional with current registration (GMC)
- Specialist Registration in either General Adult or Forensic Psychiatry
- Evidence of Continued Professional Development
- Approved under section 12 (2) of the MHS 1983
- Understanding of the complexities of multi-disciplinary and multi-agency working
- Up to date knowledge in the adult psychiatry and PD
- Excellent communication skills with patients to understand their needs
- Awareness of current issues in mental health service provision, policy and legislation
- A non-judgmental and compassionate approach
- Good IT skills and IT literacy
- Knowledge of healthcare policies and best practice
- Proactive problem solving skills
- Flexible attitude to working arrangements

- Motivated as an individual and when working in a team
- Ability to work within a busy environment
- Willing to learn and develop by being committed to self-development



### Additional information

**Disclosure and Barring Service-** a Disclosure and Barring Service disclosure at the enhanced level is required for this role. A risk assessment will be undertaken if necessary.

**Prison Vetting-** a HMPPS (Her Majesties Prison and Probation Service) clearance is required for this role in accordance with Ministry of Justice, plus local prison vetting.

**Education and Training-** continuing professional development is encouraged and an annual appraisal system is in place to discuss ongoing objectives and support revalidation.