

Job Description

Job Title: Senior Paramedic
Accountable to: Clinical Lead

Practice Plus Group's mission is **Access to Excellence**. Our core values are;

- we treat patients and each other as we would like to be treated
- we act with integrity
- we embrace diversity
- we strive to do things better together

Patients can only access excellence if we commit to living our values in everything we do when we're at work.



We believe in putting the patient first, regardless of the environment or their history. The prison population is one of the most vulnerable and challenged patient groups in society and the delivery of their health care is conducted within often difficult and demanding environments.

The role

As a Senior Paramedic, you will clinically lead a small team of Paramedics and work as part of a team of Healthcare Practitioners within the prison healthcare services and provide clinical leadership throughout. You will have an individual approach to all patients, providing triage, minor illness and minor injury assessment.

You will;

Provide a range of assessment tools to sign post patients to pathways to meet their clinical needs and receive comprehensive assessment in specialist services such as substance misuse and mental health services. Maintain accurate documentation of assessment, planning and treatment of patients and updating systems at all times.

Deliver medicines management to patients, along with health promotion advice, and deliver acute clinical treatment as and when required. Referrals to other health professionals or services where necessary.

Inspire and work with colleagues and patients to produce clinical guidelines and implement changes to practice that improve patient care and patient outcomes.

Promote and develop new and innovative tools to assist patients and those supporting their care. Ensure own clinical practice is consistent with autonomous practice within the role. Participate fully in clinical and deliver managerial supervision and in the clinical governance forum where necessary.

Share and establish inter-agency working where necessary to ensure good communication increases quality of care for patients.

About you

- Qualified Paramedic and registered with the HCPC with post qualification experience
- ILS training and certificates
- Evidence of appropriate continuing professional development activity to maintain up-to-date knowledge and on-going competence in all aspects of the role
- Evidence of working autonomously and as part of a team
- Proven ability to evaluate the safety and effectiveness of their own clinical practice
- Understanding and knowledge of policy developments related to the delivery of primary care services including, Clinical Governance, Quality & Outcomes Framework
- Understanding of evidence based practice
- Knowledge of national standards that inform practice (eg National Service Frameworks, NICE guidelines etc)
- Ability to assess and manage patient risk effectively and safely
- Able to establish and maintain effective communication pathways within the organisation, and with key external stakeholders



Additional information

Disclosure and Barring Service- a Disclosure and Barring Service disclosure at the enhanced level is required for this role. A risk assessment will be undertaken if necessary.

Prison Vetting- a HMPPS (Her Majesties Prison and Probation Service) clearance is required for this role in accordance with Ministry of Justice, plus local prison vetting.

Education and Training- continuing professional development is encouraged and an annual appraisal system is in place to discuss ongoing objectives and support revalidation.