

**Location:** Worcester OOH

**Reporting to** Nurse Lead

**Hours of work:** Full / Part time.  
Flexible hours, evenings, nights & weekends. Hours of cover include public holidays. Standby sessions also required

**Education:**

- RGN
- Degree level / Postgraduate level ANP qualification
- Evidence of recent study (PREP)
- Recognised Nurse Prescribing Qualification
- Postgraduate, e.g. ENB 998 Teaching /Mentorship course
- BLS

**Experience:**

- Five years recent experience in acute / primary care nursing
- Recent experience of face-to-face patient care
- Experience of patient contact services and / or primary care nursing
- Eager to teach both formally and informally

**Skills**

- Understanding of patient management in PCC setting
- Sound understanding of legal / professional implications of independent practice
- Good IT skills
- Able to prioritise
- Able to use own initiative
- Understand team nursing and team working
- Eager to embrace change
- Able to adapt to changing situations. Ability to think logically, to make decisions, cope with stress, and work with all levels of staff
- Excellent communication skills.
- Good listening skills
- To possess imagination and intuition



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EVERY TIME**



**Advanced Nurse Practitioner**

- To provide safe and effective health assessments and treatment of patients attending Primary Care Centres.
- To deliver face to face and telephone services which will enable patients to obtain health advice from the appropriate health care professional.
- To be accountable for their own practice including the assessment, diagnosis, treatment and discharge or referral of patients, independent of medical intervention, who attend the Primary care Centres.
- To practice as an Advanced Nurse Practitioner/Nurse Practitioner within own sphere of competence and agreed acceptable limits of practice. To assess patients, and order and interpret investigations, diagnose and treat patients who wish to be seen by an Advanced Nurse Practitioner /Nurse Practitioner
- To be responsible for the assessment of care needs the development, implementation and evaluation of programmes of care, without supervision, and to teach other nursing and non-nursing staff.
- To work as part of the multi-disciplinary team in providing quality, evidence-based health care to meet the immediate needs of the patient.
- To take an active role within the cross-disciplinary, multi-skilled team to ensure service quality in line with corporate goals and strategy, and to assist in the development of new models for service delivery which have a positive impact on the health economy.
- To provide safe and effective health assessments and treatment of patients visited at home
- To work solely at a base and provide safe and effective health assessments and treatment to patients

**Job Summary**

- Facilitate clear patient pathways through primary, community, secondary and tertiary care.
- Take a person centred approach to service delivery, based on clear understanding and experience of the modes for service delivery.
- Be responsible and accountable for assessing health and / or social needs of patients within the PCC setting, using agreed clinical protocols and clinical guidelines software.
- Be able to incorporate the nurse's role in health education within the unscheduled care environment.



### Skills continued

- To be confident in autonomous face-to-face patient interactions
- Be able to demonstrate wide knowledge base

### Professional and Educational Responsibilities

- To work within the professional Code of Conduct and other directives as defined by the NMC
- To undertake appropriate personal and professional development to meet the requirements of NMC Registration
- To ensure own educational commitment is at least sufficient to maintain PREP requirements and to ensure own mandatory training certificates are current, in line with Practice Plus Group Education and training policy.
- To regularly participate in clinical supervision.
- To demonstrate a clear understanding of the accountability and legal implications of the nurse triage role.
- To participate in regular performance review with Head of Nursing / General Manager using agreed competency framework appropriate to the individual's scope of practice.

### Other requirements:

- You may be required to travel to other Practice Plus Group locations

## Advanced Nurse Practitioner

- Maintain and develop clinical competence and knowledge of care delivery within PCC setting using both formal and informal training methods.
- To work closely with the medical practitioners in the provision of quality, evidence-based care to patients within the PCC setting or in patients own home
- Hold a virtual case load and be accountable for delivery and integrated, quality patient care working autonomously.
- To take a lead role in the provision of Palliative care and other specialist nursing services within the unscheduled care environment.
- To provide holistic patient care within the unscheduled care setting from assessment of presenting condition through to diagnosis and initial treatment including the prescription of medication within agreed clinical guidelines and protocols.
- To hold Nurse prescribing certificate and be competent to prescribe for patients whilst working autonomously

### Other duties

- To ensure the safety of patients, visitors and staff and to report all incidents
- To accurately identify those patients at risk of abuse.
- Have a good knowledge of safe guarding policies in relation to both children and adults.
- To carry out duties as an employee and service provider with due regard to the Equal Opportunities policy and No Smoking policy and No Alcohol policy Violence and aggression policy and Infection Control policy and Disaster Recovery Policy.
- To maintain patients confidentiality at all times.
- To fully understand the business continuity management system and your role in implementing its process

**NOTE: This job description is not intended to be an exhaustive list of all duties, and responsibilities associated with the job. Other duties may**