



Job Description

Job Title: Substance Misuse Recovery Worker
Accountable to: Team Leader
Professionally accountable to: ACP

Practice Plus Group's mission is **Access to Excellence**. Our core values are;

- we treat Detainees and each other as we would like to be treated
- we act with integrity
- we embrace diversity
- we strive to do things better together

Detainees can only access excellence if we commit to living our values in everything we do when we're at work.

We believe in putting the Detainee first, regardless of the environment or their history. The IRC population is one of the most vulnerable and challenged Detainee groups in society and the delivery of their health care is conducted within often difficult and demanding environments.



The role

In order to meet the needs of Detainees in this new IRC Practice Plus Group has developed an exciting new integrated approach to the provision of care. Teams will work together at each stage of the Detainee journey, supporting them as they arrive (Early Days in Custody Team), delivering the care they need, promoting good health and supporting resettlement (Planned Care Team) and responding to urgent and emergency needs (Unscheduled Care Team). Whatever your clinical interests and experience, this role will enable you to use and develop your skills and provide opportunities to expand your scope of clinical practice.

Regardless of what team you'll work within, you be part of a multi-disciplinary team providing the wealth of experience you have in your subject field.

Working as a IRC Substance Misuse Recovery Worker, you will working with other members of the team that you are part of, assessing needs of Detainees and assessing risks accordingly. Whilst undertaking your role, you will:

Provide outstanding evidence based care to a case load of psycho social Detainees seeking out, listening to and acting on their feedback so that care is personalised and informed by what matters to them. You will provide a programme of psycho social interventions, along with information and advice on substance misuse, alcohol, smoking cessation, blood borne viruses and safe sex practices.

Deliver non-judgemental care on a one to one basis and through group work, supporting the nursing and pharmacy teams in primary care within healthcare centres and on wings and house blocks. You'll make a real difference as defined throughout our bespoke HiJ competency framework following our policies, procedures and always considering safeguarding.

Inspire excellence by forging strong links within our teams, our partners and stakeholders and providing a service that people can trust, feel safe within and feel proud of.

Promote best practice, using evidence based care and continuous quality improvement embedding a culture of shared learning. You will promote Detainee wellbeing, demonstrating empathy and understanding to our Detainees.

Share knowledge and skills to ensure safe care and support each other to do a great job engaging with the process of reflection and supervision.

About you

- Evidence of CPD
- Relevant degree/qualification or equivalent experience
- Knowledge and experience in the provision of structured psycho social interventions
- Experience of working within the substance misuse multi-disciplinary frame work, that includes housing, social care, healthcare, and mental health pathways
- A non-judgmental and compassionate approach
- Excellent communication skills
- Good IT skills and IT literacy
- Ability to work within a busy environment
- Ability to work unsupervised whilst following policy and procedures



Additional information

Disclosure and Barring Service- a Disclosure and Barring Service disclosure at the enhanced level is required for this role. A risk assessment will be undertaken if necessary.

Counter Terrorist Check (CTC, or CTC Cleared) clearance is required for this role in accordance with Ministry of Justice.

Education and Training- continuing professional development is encouraged and an annual appraisal system is in place to discuss ongoing objectives and support revalidation.