

Job Description

Job Title: Team Leader: Early days in custody
Accountable to: Advanced Clinical Practitioner

Practice Plus Group's mission is **Access to Excellence**. Our core values are;

- we treat patients and each other as we would like to be treated
- we act with integrity
- we embrace diversity
- we strive to do things better together

Patients can only access excellence if we commit to living our values in everything we do when we're at work.

We believe in putting the patient first, regardless of the environment or their history. The prison population is one of the most vulnerable and challenged patient groups in society and the delivery of their health care is conducted within often difficult and demanding environments



The role

This role will lead our Early Days in Custody Team, ensuring patients arriving into site access services and receive assessments in a timely way. Leading a multi-disciplinary team which will be made up of a variety of registered and non-registered professionals including; mental health, primary care and substance misuse practitioners. This dedicated team will manage the care of all patients within their first 10 days. Your team will ensure patients receive integrated and co-ordinated assessment prior to being handed over to colleagues in the Planned Care Team.

You will provide visible leadership, be accountable for the quality and assurance agenda, continually review care and identify areas of learning with your team. Working with the other clinical leads, you will ensure all team members from Early days, Planned Care and Unplanned Care teams are well supported through regular clinical and management supervision. As a member of the services leadership team you will be expected to introduce and embed new ways of working through innovation and respond to new service requirements, whilst continually enhancing care provided to our patients.

You will also;

Provide outstanding evidence based care to our patients by; seeking out, listening to and acting on feedback. Ensuring that care is personalised and informed by what matters to them. You will provide clinical expertise and expert advice to drive up clinical performance.

Deliver non-judgemental care that is safe, high quality, patient centred whilst meeting CQC requirements, following our policies, procedures and always considering safeguarding.

Inspire excellence in your colleagues by pro-actively leading the service and motivating the team recognising that our workforce is our most valuable asset. You will forge strong links with our partners and stakeholders, providing a service that people can trust, feel safe within and feel proud of.

Promote best practice, clinical supervision, evidence based care and continuous quality improvement, embedding a culture of reflection and shared learning.

Share knowledge, skills and expertise to ensure safe care supporting your clinical and non-clinical colleagues to do a great job.

About you

- Registered Nurse with current NMC registration
- Evidence of Continued Professional Development, with willingness to learn and self-develop
- Significant post registration experience and achievement in clinical primary care practice
- Experience managing teams within regulated environments such as CQC
- Understanding of the complexities of multi-disciplinary and multi-agency working
- A non-judgmental and compassionate approach with patient centred values
- Ability to communicate complex information
- Ability to build and maintain good working relationships with a range of stakeholders
- Understanding of clinical governance, health and safety and national clinical guidance
- Good IT skills and IT literacy
- Knowledge of healthcare policies and best practice
- Proactive problem solving skills
- Motivated as an individual and when working in a team



Additional information

Disclosure and Barring Service- a Disclosure and Barring Service disclosure at the enhanced level is required for this role. A risk assessment will be undertaken if necessary.

Prison Vetting- a HMPPS (Her Majesties Prison and Probation Service) clearance is required for this role in accordance with Ministry of Justice, plus local prison vetting.

Education and Training- continuing professional development is encouraged and an annual appraisal system is in place to discuss ongoing objectives and support revalidation.