

## Job Description

**Job Title:** Inpatients Lead  
**Accountable to:** Matron/ Head of Healthcare

Practice Plus Group's mission is **Access to Excellence**. Our core values are;

- we treat patients and each other as we would like to be treated,
- we act with integrity
- we embrace diversity
- we strive to do things better together.

Patients can only access excellence if we commit to living our values in everything we do when we're at work.



We believe in putting the patient first, regardless of the environment or their history. The prison population is one of the most vulnerable and challenged patient groups in society and the delivery of their health care is conducted within often difficult and demanding environments.

### The role

As the Inpatients Lead you will be innovative, bringing fresh ideas and solutions to the challenges of providing healthcare in a prison; you will see patients at beginning and end of their time in prisons, both are times of transition in the community and require a coordinated approach to continuity of care with other services. The role will involve working closely with external stakeholders to develop pathways that prevent patients having to attend outside hospital including but not exclusively end of life care and acute care.

You'll assist with the development of patients medical plans of care, line manage a team of healthcare practitioners ensuring that they are supported and appraised. Have the ability to function autonomously and within your sphere of competency, working within a team of healthcare practitioners you must be able to prioritise your own workload, caseload and be able to demonstrate the ability to problem solve. You will have an adaptive communication style that enables effective communication with the senior management team, the prison staff and importantly the patients; as well as good communication links with external stakeholders importantly substance misuse and secondary mental health. You must be able to demonstrate critical thinking skills and decision making and ensure practice is evidence based.

As the Inpatients Lead you will contribute to our healthcare strategy and vision to;



**Provide** outstanding evidence based care to our patients, seeking out, listening to and acting on their feedback, so that care is personalised and informed by what matters to them.

**Deliver** non-judgemental care that makes a real difference, as defined throughout our bespoke Health in Justice Competency framework.

**Inspire** excellence by forging strong links with our partners and stakeholders and providing a service that people can trust, feel safe within, and feel proud of.

**Promote** best practice, clinical supervision, evidence based care and continuous quality improvement, embedding a culture of shared learning.

**Share** knowledge, skills and expertise to ensure safe care, building strong multi-disciplinary teams and supporting each other to do a great job. Encourage a shared learning approach to teaching.



### About you

- Registered nurse – RGN RMN or Paramedic
- Current professional qualification (NMC or HCPC)
- Evidence of Continued Professional Development
- Understanding of the complexities of multi-disciplinary and multi-agency working
- A non-judgmental and compassionate approach
- Excellent communication skills
- Understanding of clinical governance, health and safety, QOF, EBP and national standards
- Good IT skills and IT literacy
- Knowledge of healthcare policies and best practice
- Proactive problem solving skills
- Flexible attitude to working arrangements
- Motivated as an individual and when working in a team
- Able to work within a busy environment
- Willing to learn and develop being committed to self-development
- Patient centred values



### Additional information

**Disclosure and Barring Service-** a Disclosure and Barring Service disclosure at the enhanced level is required for this role. A risk assessment will be undertaken if necessary.

**Prison Vetting-** a HMPPS (Her Majesties Prison and Probation Service) clearance is required for this role in accordance with Ministry of Justice, plus local prison vetting.



**Practice Plus Group**

**Education and Training-** continuing professional development is encouraged and an annual appraisal system is in place to discuss ongoing objectives and support revalidation.