

Job Description

Job Title: Lead Pharmacist
Reportable to: Regional Lead Pharmacist
Accountable to: Head of Healthcare

Practice Plus Group's mission is **Access to Excellence**. Our core values are;

- We treat patients and each other as we would like to be treated,
- We act with integrity
- We embrace diversity
- We strive to do things better together.

Patients can only access excellence if we commit to living our values in everything we do when we're at work.



We believe in putting the patient first, regardless of the environment or their history. The prison population is one of the most vulnerable and challenged patient groups in society and the delivery of their health care is conducted within often difficult and demanding environments.

The role

In order to meet the needs of patients in this new prison Practice Plus Group has developed an exciting new integrated approach to the provision of care. Teams will work together at each stage of the patient journey, supporting them as they arrive in the prison (Early Days in Custody Team), delivering the care they need, promoting good health and supporting resettlement (Planned Care Team) and responding to urgent and emergency needs (Unscheduled Care Team).

As the lead pharmacist will provide leadership and support to the dedicated pharmacy team and the wider healthcare team around all aspects of safe use and handling of medicines within the secure environment.

You will ensure that there is good partnership working between teams to ensure that safe and effective patient centred care is at the core of what we do and in line with our wellbeing approach. This includes demonstrating high degrees of professional judgement across the role which will encompass both a leadership and clinical aspect.

You will continually develop your professional knowledge and skills and be expected to facilitate your own prescribing clinics within your sphere of competence. You will understand cost effective prescribing practices and ensure these are implemented across the team of prescribers and empower the pharmacy team to challenge inappropriate prescribing.

Provide expert clinical advice on medicines and poly-pharmacy in line with expected professional standards, ensuring that a safe, modern, medicines management and medicines optimisation service are provided to patients.

Deliver an integrated, safe, legal and high quality GPhC registered prison pharmacy service, which will be part of a comprehensive healthcare package based on the prison population needs.

Inspire positive and aspirational leadership to the team of pharmacists, pharmacy technicians and the wider healthcare team in order to create and maintain a good working environment and facilitate staff retention.

Promote good practice in all prescribing decisions to develop and implement improved medicines management understanding throughout the prison healthcare team. To also promote non-judgemental patient centred care for all while contributing to the patient's own understanding of their medication.

Share information relating to pharmaceutical products, medicines management, medicines optimisation, medicines legislation and general health education so that patients and the healthcare teams are appropriately informed.

About you

- Registration with the General Pharmaceutical Council
- Vocational Master's Degree in Pharmacy including pre-registration training
- Non-medical Prescribing qualification
- Relevant post qualifications
- Excellent communication skills
- Leadership experience
- Experience developing effective working relationships with internal and external stakeholders
- Non-judgemental and compassionate approach
- Good IT skills and IT literacy
- Ability to work within a busy environment



Disclosure and Barring Service- a Disclosure and Barring Service disclosure at the enhanced level is required for this role. A risk assessment will be undertaken if necessary.

Prison Vetting- a HMPPS (His Majesties Prison and Probation Service) clearance is required for this role in accordance with Ministry of Justice, plus local prison vetting.

Education and Training- continuing professional development is encouraged and an annual appraisal system is in place to discuss ongoing objectives and support revalidation.