

Job Description

Job Title: Senior Mental Health Practitioner
Accountable to: Mental Health Lead

Practice Plus Group's mission is **Access to Excellence**. Our core values are;

- we treat patients and each other as we would like to be treated,
- we act with integrity
- we embrace diversity
- We strive to do things better together.

Patients can only access excellence if we commit to living our values in everything we do when we're at work.



We believe in putting the patient first, regardless of the environment or their history. The prison population is one of the most vulnerable and challenged patient groups in society and the delivery of their health care is conducted within often difficult and demanding environments.

The role

To provide healthcare to patients, promoting health and well-being within the prisoner population whilst implementing a stepped-care model of delivery. We are looking for experienced Mental Health Practitioners: RMN, Social Workers (Mental Health), Occupational Therapists (Mental Health), Speech and Language Therapists (Mental Health) to join our integrated mental health team (IMHT). The role will involve assessment and caseload management of those referred into mental health services. Practitioners will work under autonomously whilst also contributing to the MDT and wider integrated healthcare team. You will support your team to carry out comprehensive assessments, risk assessments confidently communicating treatment options and initiating supportive care plans. You will work with individuals on a 1-2-1 and group basis and will model a culture of compassion, care, courage, commitment, communication and competence.

As an AHP (OT or SLT), you will maintain your professional registration and provide specialist assessment, consultation and guidance as well as managing your own caseload. You will receive

clinical supervision from a senior AHP and play an exciting role in shaping the delivery of AHP services within the prison.

You will contribute to our healthcare strategy and vision to;

Provide outstanding evidence based care to our patients, seeking out, listening to and acting on their feedback, so that care is personalised and informed by what matters to them.

Deliver non-judgemental care that makes a real difference, as defined throughout our bespoke Health in Justice Competency framework.

Inspire excellence by forging strong links with our partners and stakeholders and providing a service that people can trust, feel safe within, and feel proud of.

Promote best practice, clinical supervision, evidence based care and continuous quality improvement, embedding a culture of shared learning.

Share knowledge, skills and expertise to ensure safe care, building strong multi-disciplinary teams and supporting each other to do a great job. Encourage a shared learning approach to teaching.



About you

- RMN, Social Worker (Mental Health), Occupational Therapist (Mental Health), Speech and Language Therapist (Mental Health)
- Current professional qualification (NMC, HCPC or equivalent)
- You will have experience working within a community and/or forensic setting
- You will have experience of working with people with mental health conditions, learning disabilities, behaviour that may challenge and neurodiverse conditions such as autism
- Ideally, you should have a good understanding of how to support people with neurodiverse conditions, including autism and ADHD, and the complex communication challenges faced by this patient group in the criminal justice system
- Evidence of Continued Professional Development
- Evidence of supervision of junior staff/students

- Understanding of the complexities of multi-disciplinary and multi-agency working
- A non-judgmental and compassionate approach
- Excellent communication skills
- Understanding of clinical governance, health and safety, QOF, EBP and national standards
- Good IT skills and IT literacy
- Knowledge of healthcare policies and best practice
- Evidence of leading care and innovative practice
- Proactive problem solving skills
- Flexible attitude to working arrangements
- Motivated as an individual and when working in a team
- Able to work within a busy environment
- Willing to learn and develop being committed to self-development
- Patient centred values



Additional information

Disclosure and Barring Service- a Disclosure and Barring Service disclosure at the enhanced level is required for this role. A risk assessment will be undertaken if necessary.

Prison Vetting- a HMPPS (His Majesties Prison and Probation Service) clearance is required for this role in accordance with Ministry of Justice, plus local prison vetting.

Education and Training- continuing professional development is encouraged and an annual appraisal system is in place to discuss ongoing objectives and support revalidation.