

Job Description

Job Title: Physiotherapist
Accountable to: Clinical Lead, Intermediate Care & Reablement Service (ICRS)

Practice Plus Group's mission is **Access to Excellence**. Our core values are;

- we treat patients and each other as we would like to be treated
- we act with integrity
- we embrace diversity
- we strive to do things better together

Patients can only access excellence if we commit to living our values in everything we do when we're at work.



We believe in putting the patient first, regardless of the environment or their history. The prison population is one of the most vulnerable and challenged patient groups in society and the delivery of their health care is conducted within often difficult and demanding environments.

The role

As a Physiotherapist within the Intermediate Care and Reablement Service (ICRS) working with Practice Plus Group you will:

Provide outstanding evidence-based care, listening and acting on patient feedback so that care is personalised and informed by what matters to them. You will work as an autonomous practitioner and ensure patients referred to the service are assessed, diagnosed and managed, and hold responsibility for your own caseload.

Deliver Non-judgemental care, building therapeutic relationships and promoting professional boundaries. You will undertake specialised assessment of routine and complex patients and devise appropriate management and treatment plans using evidence-based and patient-centred principles.

Inspire Excellence in your colleagues working collaboratively with all colleagues in the MDT to ensure a co-ordinated service. You will forge strong links with our partners and stakeholders, providing a service that people can trust, feel safe within and feel proud of.

Promote best practice, clinical supervision, evidence-based care and continuous quality improvement, embedding a culture of reflection and shared learning.

Share knowledge, skills and expertise to ensure safe care, supporting your clinical and non-clinical colleagues to do a great job.

Clinical Responsibilities



- Professionally and legally accountable for all aspects of your work, including the management of patients in your care.
- Undertake all aspects of clinical duties as an autonomous practitioner and manage clinical risk
- Competently assess patients with diverse or complex presentations including orthopaedic, respiratory, neurological and frailty related conditions and complications and to include all aspects of rehabilitation
- Use a range of standardised assessments, outcome measures and functional assessment techniques.
- Formulate and deliver individual treatment programmes based on a sound knowledge of evidence based practice using clinical assessment, reasoning skills and knowledge of treatment skills.
- Be capable of providing physiotherapy to patient groups including acutely deteriorating patient, post-operative rehabilitation, complex rehabilitation, tonal management, gait sensory and balance re-education
- Be competent in providing patient education/support through health promotion, prescription of equipment, functional programmes, activity analysis, and grading of activity programmes, through a patient centred intervention.
- Evaluate patient progress via goal setting, reassess and alter treatment programmes if required
- Develop comprehensive discharge plans in collaboration with the multidisciplinary team.
- Maintain accurate, comprehensive and up to date documentation in line with legal requirements.

Management

- Participate in multi-disciplinary / multiagency team meetings and case conferences to ensure the co-ordination of patient care.
- Deputise for senior staff and contribute to the induction of new staff where appropriate
- Identify and propose service changes and organise and participate in audit in line with service wide strategy.
- Have an awareness of local and national clinical guidelines that impact the service delivery, and share relevancy to own practice and specialist area
- Professionally manage and supervise therapy assistant alongside Occupational therapist and develop competencies and therapeutic skills
- Provide training and clinical advise to staff as a specialist in their field of practice, the post holder will support with the learning and development of others
- Contribute to the recruitment of new staff including short listing and interviewing

About you

- Registered physiotherapist with current professional qualification (HCPC and MCSP)
- Evidence of relevant experience in neurological and general rehabilitation and Continued Professional Development
- You'll have proven post-registration experience of assessing and treating patients with a diverse range of needs
- Understanding of the complexities of multi-disciplinary and multi-agency working
- Excellent clinical reasoning skills
- A non-judgmental and compassionate approach
- Excellent communication skills
- Understanding of clinical governance, health and safety, QOF, EBP and national standards
- Good IT skills and IT literacy

- Knowledge of healthcare policies and best practice
- Proactive problem solving skills
- Able to work within a busy environment
- Willing to learn and develop being committed to self-development
- To comply with the Chartered Society of Physiotherapy Guidelines and Health and Professionals Council Code of Professional Conduct and all other relevant national and local policies and procedures.
- To maintain own CPD by keeping abreast of evidence based practice.
- To demonstrate an understanding of Clinical Governance.
- To be aware of health and safety aspects of your work and policies surrounding these.



Additional information

Disclosure and Barring Service- a Disclosure and Barring Service disclosure at the enhanced level is required for this role. A risk assessment will be undertaken if necessary.

Prison Vetting- a HMPPS (Her Majesties Prison and Probation Service) clearance is required for this role in accordance with Ministry of Justice, plus local prison vetting.

Education and Training- continuing professional development is encouraged and an annual appraisal system is in place to discuss ongoing objectives and support revalidation.