

## Job Description

**Job Title:** Senior Substance Misuse Nurse  
**Accountable to:** Clinical Lead

Practice Plus Group's mission is **Access to Excellence**. Our core values are;

- we treat patients and each other as we would like to be treated,
- we act with integrity
- we embrace diversity
- and we strive to do things better together

Patients can only access excellence if we commit to living our values in everything we do when we're at work.



We believe in putting the patient first, regardless of the environment or their history. The prison population is one of the most vulnerable and challenged patient groups in society and the delivery of their health care is conducted within often difficult and demanding environments.

### The role

As a Senior Nurse you will work as part of a multi-disciplinary team, prioritising patient care to develop individualised packages of care through comprehensive assessment and recovery planning. You will deliver a range of treatment options including clinical and psychosocial interventions in both a group and 1-1 setting with recovery at the centre of our healthcare wellbeing model.

You must be able to carry out comprehensive assessments, initiate and review individual recovery plans and confidently communicate the full range of treatment options available to service users. You will monitor therapeutic responses to medication and potential side effects and liaise with prescribers.

You will work with individuals, on a 1-1 basis, providing advice and information. You will support in group work delivery and liaise with prescribers and Recovery Practitioners on clinical interventions. You will occasionally be required to support dispensing. You must have an understanding and commitment to recovery and a person centred approach.

You will also encourage patient involvement in regime and therapeutic activities and create a physical and psychological environment conducive to high quality care. You will assess individual's health needs

using an evidenced based framework and review medication for therapeutic effectiveness appropriate to the service user's needs in accordance with evidence based practice, national and PPG protocols.

You will contribute to our nursing strategy and vision to;

**Provide** outstanding evidence based care to our patients, seeking out, listening to and acting on their feedback, so that care is personalised and informed by what matters to them.

**Deliver** non-judgemental care, building therapeutic relationships and promoting professional boundaries. You will play an active part in the assessment, planning, implementation and evaluation of the patient's care following our policies and procedures and always considering safeguarding.

**Inspire** excellence in your colleagues by pro-actively leading and motivating the team, recognising that our workforce is our most valuable asset. You will forge strong links with our partners and stakeholders, providing a service that people can trust, feel safe within, and feel proud of.

**Promote** best practice, clinical supervision, evidence based care and continuous quality improvement, embedding a culture of shared learning.

**Share** knowledge, skills and expertise to ensure safe care, building strong multi-disciplinary teams and supporting each other to do a great job.



### About you

- Registered nurse – *Mental Health or Adult Nurse*
- Current professional qualification (NMC)
- Prescribing qualification in SMS
- Evidence of Continued Professional Development
- RCGP 1 in Substance Misuse or willingness to undertake.
- Experience of working with opiate dependant patients.
- Sound clinical substance misuse knowledge.
- Experience of the complexities of multi-disciplinary and multi-agency working

- A non-judgmental and compassionate approach
- Excellent communication skills
- Understanding of mental health policy including clinical governance and the quality and outcomes framework, along with national standards such as NICE
- Good IT skills and IT literacy
- Ability to assess and manage patient risk effectively.
- Proactive problem solving skills
- Flexible attitude to working arrangements
- Motivated as an individual and when working in a team
- Able to work within a busy environment
- Willing to learn and develop being committed to self-development
- Patient centred values



### Additional information

**Disclosure and Barring Service-** a Disclosure and Barring Service disclosure at the enhanced level is required for this role. A risk assessment will be undertaken if necessary.

**Prison Vetting-** a HMPPS (His Majesties Prison and Probation Service) clearance is required for this role in accordance with Ministry of Justice, plus local prison vetting.

**Education and Training-** continuing professional development is encouraged and an annual appraisal system is in place to discuss ongoing objectives and support revalidation.