

## Job Description

**Job Title:** Substance Misuse Nurse  
**Accountable to:** Clinical Lead

Practice Plus Group's mission is **Access to Excellence**. Our core values are;

- we treat patients and each other as we would like to be treated
- we act with integrity
- we embrace diversity
- we strive to do things better together

Patients can only access excellence if we commit to living our values in everything we do when we're at work.



We believe in putting the patient first, regardless of the environment or their history. The prison population is one of the most vulnerable and challenged patient groups in society and the delivery of their health care is conducted within often difficult and demanding environments.

### The role

As a Substance Misuse Nurse you will work as part of a multi-disciplinary team, prioritising patient care to develop individualised packages of care through comprehensive assessment and recovery planning. You will deliver a range of treatment options including clinical and psychosocial interventions in both a group and 1-1 setting with recovery at the centre of our healthcare wellbeing model.

You must be able to carry out comprehensive assessments, initiate and review individual recovery plans and confidently communicate the full range of treatment options available to service users. You will monitor therapeutic responses to medication and potential side effects and liaise with prescribers.

You will work with individuals, on a 1-1 basis, providing advice and information. You will support in group work delivery and liaise with prescribers and Recovery Practitioners on clinical interventions. You will occasionally be required to support dispensing. You must have an understanding and commitment to recovery and a person centred approach.



You will also encourage patient involvement in regime and therapeutic activities and create a physical and psychological environment conducive to high quality care. You will assess individual's health needs using an evidenced based framework and review medication for therapeutic effectiveness appropriate to the service user's needs in accordance with evidence based practice, national and Practice Plus Group protocols.



### About you

- Registered nurse with current NMC registration.
- Evidence of Continued Professional Development (CPD).
- RCGP 1 in Substance Misuse or willingness to undertake.
- Experience of working with opiate dependant patients.
- Sound clinical substance misuse knowledge.
- A non-judgmental and compassionate approach.
- Flexible attitude to working arrangements.
- Able to motivate and persuade others through advanced communication skills.
- Able to gain the appropriate level of consent.
- Able to work within a pressurised environment.
- Willingness to learn and respond to feedback.



### Additional information

**Disclosure and Barring Service-** a Disclosure and Barring Service disclosure at the enhanced level is required for this role. A risk assessment will be undertaken if necessary.

**Prison Vetting-** a HMPPS (Her Majesties Prison and Probation Service) clearance is required for this role in accordance with Ministry of Justice, plus local prison vetting.



**Education and Training-** continuing professional development is encouraged and an annual appraisal system is in place to discuss ongoing objectives and support revalidation.