

## Job Description

**Job Title:** Substance Misuse Clinical Lead  
**Accountable to:** Deputy Head of Healthcare

Practice Plus Group's mission is **Access to Excellence**. Our core values are;

- we treat patients and each other as we would like to be treated
- we act with integrity
- we embrace diversity
- we strive to do things better together

Patients can only access excellence if we commit to living our values in everything we do when we're at work.



We believe in putting the patient first, regardless of the environment or their history. The prison population is one of the most vulnerable and challenged patient groups in society and the delivery of their health care is conducted within often difficult and demanding environments.

### The role

As a Substance Misuse Clinical Lead with Practice Plus Group you will:

#### **Provide**

Outstanding evidence based care to our patients by seeking out, listening to and acting on feedback so that care is personalised and informed by what matters to them. You will also provide clinical expertise and expert advice for primary care services throughout the prison to drive up clinical performance.

#### **Deliver**

Lead the team to deliver, non-judgemental care that is safe, high quality, patient centred whilst meeting CQC requirements, following our policies, procedures and always considering safeguarding.

#### **Inspire**

Excellence in your colleagues by pro-actively leading the service and motivating the team recognising that our workforce is our most valuable asset. You will forge strong links with our partners and stakeholders, providing a service that people can trust, feel safe within and feel proud of.

#### **Promote**

Best practice, clinical supervision, evidence based care and continuous quality improvement embedding a culture of reflection and shared learning.

#### **Share**

Knowledge, skills and expertise to ensure safe care supporting your clinical and non-clinical colleagues to do a great job.

### About you

- Registered professional with current registration (NMC, HCPC)
- Evidence of Continued Professional Development
- Experience managing teams
- Understanding of the complexities of multi-disciplinary and multi-agency working
- A non-judgmental and compassionate approach
- Excellent communication skills
- Understanding of clinical governance, health and safety, QOF, EBP and national standards
- Good IT skills and IT literacy
- Knowledge of healthcare policies and best practice
- Proactive problem solving skills
- Flexible attitude to working arrangements
- Motivated as an individual and when working in a team
- Able to work within a busy environment
- Willing to learn and develop by being committed to self-development
- Patient centred values



### Additional information

**Disclosure and Barring Service-** a Disclosure and Barring Service disclosure at the enhanced level is required for this role. A risk assessment will be undertaken if necessary.

**Prison Vetting-** a HMPPS (Her Majesties Prison and Probation Service) clearance is required for this role in accordance with Ministry of Justice, plus local prison vetting with **G4S**.

**Education and Training-** continuing professional development is encouraged and an annual appraisal system is in place to discuss ongoing objectives and support revalidation.