

Job Description

Job Title:	Occupational Therapy Assistant
Professionally Accountable to:	Qualified Occupational Therapist
Managerially Accountable to:	Lead Psychologist
Responsible to:	Head of Healthcare

Practice Plus Group's mission is **Access to Excellence**. Our core values are;

- we treat patients and each other as we would like to be treated
- we act with integrity
- we embrace diversity
- we strive to do things better together

Patients can only access excellence if we commit to living our values in everything we do when we're at work.



We believe in putting the patient first, regardless of the environment or their history. The prison population is one of the most vulnerable and challenged patient groups in society and the delivery of their health care is conducted within often difficult and demanding environments.

The role

As the Occupational Therapy Assistant, you will support and enhance the provision of occupational therapy regarding assessment, treatment and evaluation with the aim to improve patients' quality of life, support them with their activities of daily living and enhance problem solving. You will work within a Trauma Informed Care approach and will develop bespoke plans to patients with different levels of sensory, communication and emotional needs to avoid re-traumatization within the prison environment. In this role, you will support the provision of occupational therapy through assessment, treatment and evaluation. Working with a caseload of patients with varying difficulties including health and social care needs; neurodiversity needs and responding effectively to the changing needs of the patient caseload. You'll work under the direct supervision and guidance of the Occupational Therapist and order equipment as identified by patient need. You will establish and maintain good communication networks with colleagues within the healthcare team, prison colleagues and external agencies. You will provide accurate verbal and written reports when necessary, and communicate effectively with colleagues of

any discipline. You will support the evaluation of interventions and gather data for use at quality review meetings.

You will support the Occupational Therapist addressing the following needs through groups or in one to one interventions:-

- Motivation for Occupation - To support, motivate and encourage patients to engage in Occupational Therapy interventions or other interventions beneficial to their improvement/ recovery.
- Pattern of Occupation - To support patients with Daily Living needs and work towards an organised and productive daily routine.
- Communication and Interaction Skills - To work with patients to understand and improve all aspects of their communication skills to enable them to function in all aspects of their daily lives.
- Process Skills – To support patients to develop skills in organisation, problem solving, concentration and memory.
- Motor Skills – To support patients to develop the necessary physical skills which will enable them to function independently
- Environment – To enable patients to function as independently as possible, maximise opportunities to learn new or maintain existing skills and minimise the impact of the restrictive environment.

As an Occupational Therapy Assistant working with Practice Plus Group you will:

Provide Outstanding evidence based care, listening and acting on patient feedback so that care is personalised and informed by what matters to them. You will provide treatment for patients with complex, severe and enduring needs. Ensuring written and electronic records and activity data are maintained in accordance with Practice Plus Group policies.

Deliver Non-judgemental care, building therapeutic relationships and promoting professional boundaries. You will implement occupational therapy interventions within a trauma informed approach, provide baseline assessment of patient's level of functioning and identify care planning needs to inform appropriate treatments plans.

Inspire Excellence in your colleagues working in partnership with a multidisciplinary team and prison colleagues recognising that our workforce is our most valuable asset. You will forge strong links with our partners and stakeholders, providing a service that people can trust, feel safe within and feel proud of.

Promote Best practice, clinical supervision, evidence-based care and continuous quality improvement embedding a culture of reflection and shared learning.

Share Knowledge, skills and expertise to ensure safe care supporting your clinical and non-clinical colleagues to do a great job. Ensuring all equipment provision is fit for purpose and patient/team

members are aware of the instructions for safe use. Applying a high level of understanding of the effect of disability and provide advice to users/carers as appropriate.

About you

- NVQ2 in Care or equivalent is essential.
- Previous experience of working therapeutically within adult mental health forensic settings (i.e. secure mental health services, prisons)
- Understanding the complexities of multi-disciplinary and multi-agency working
- A non-judgmental and compassionate approach
- Excellent communication and assessment skills
- Good IT skills and IT literacy
- Knowledge of healthcare policies and best practice
- Proactive problem-solving skills
- Flexible attitude to working arrangements
- Motivated as an individual and when working in a team
- Able to work within a busy environment
- Willing to learn and develop being committed to self-development
- Patient centred values



Additional information

Disclosure and Barring Service- a Disclosure and Barring Service disclosure at the enhanced level is required for this role. A risk assessment will be undertaken if necessary.

Prison Vetting- a HMPPS (His Majesties Prison and Probation Service) clearance is required for this role in accordance with Ministry of Justice, plus local prison vetting.

Education and Training- continuing professional development is encouraged and an annual appraisal system is in place to discuss ongoing objectives and support revalidation.