



## Integrated Urgent Care - New Job Alert

# Core Health Advisor Opportunity

We are excited to announce a new opportunity within Integrated Urgent Care - the Core Health Advisor (CHA) role. This position is currently being finalised, and we anticipate it will bring valuable enhancements to our team. Below is a summary of how we envision the role to function.

The CHA role will initially be offered as a six month secondment, with potential to become a permanent position in the future. Dependant on take-up internally, we may also advertise this opportunity externally on an initial six month fixed term contract.

### Role Overview:

The CHA will assume similar responsibilities to those of a Standard Health Advisor. The role will be available for both night contracts (hours: 6pm - 8am, Monday to Sunday) and day contracts (hours: 6am - midnight, Monday to Sunday).

The CHA role will initially be limited to a maximum of 70 roles across the network, but may not necessarily be available on sites with reduced opening hours initially.

## **Working Patterns:**

As a CHA, you can expect working patterns with certain non-negotiable features:

- A guaranteed minimum of one full weekend off every four weeks.
- Contracts will be restricted to 16, 20, 24, and 30 hours per week.
- A guaranteed regular day off on either Tuesday, Wednesday, or Thursday (to be agreed based on availability).
- Shift swaps can only be made with other CHAs.
- Shift patterns will be generated based on staffing shortfalls, which means weekend and/or evening hours are to be expected.
- The schedule will be compliant with the Working Time Directive guidelines.
- The 104 hours overtime rule will apply to this role.

## **Pay:**

The CHA role will be compensated at a rate of £16 per hour between 7am and 11pm, Monday to Sunday, and £17.50 per hour between 11pm and 7am, Monday to Sunday.

## **Application and Expression of Interest:**

We understand that this role may not be suitable for everyone due to its unique requirements. To accommodate this, we will be providing more detailed information on how you can express your interest in taking on one of these positions. Keep an eye out for further communications in the near future.

If you do decide to express interest in this position and are successfully appointed, the change will be contractual. You will receive an amendment to sign, agreeing to the full terms of the core health advisor position as outlined above.

## **Commencement Date:**

We are planning for these roles to commence late September/early October.

We hope you consider this exciting opportunity as we look forward to strengthening our team and services. If you have any questions, more information will be available soon so please bear with us!

**Thank you,**

**John Evans**  
**IUC National Head of Workforce Planning.**