**Job Description**

**Job Title: Regional Mental Health Lead (IRCs)**

**Accountable to: Regional Manager**

Practice Plus Group’s mission is **Access to Excellence**. Our core values are;

* we treat patients and each other as we would like to be treated
* we act with integrity
* we embrace diversity
* we strive to do things better together

Patients can only access excellence if we commit to living our values in everything we do when we’re at work.



We believe in putting the patient first, regardless of the environment or their history. The prison population is one of the most vulnerable and challenged patient groups in society and the delivery of their health care is conducted within often difficult and demanding environments.

# The role

As the Regional Mental Health Lead for Immigration Removal Centres you will provide nursing and Allied Health Professional (AHP) leadership in mental health in order to consistently develop high quality, safe and cost effective mental health services for patients. In conjunction with the Regional Medical Leads, the Regional Mental Health Lead will provide leadership to our mental health services within the regions, supporting the network of services.

As a Regional Mental Health Lead with Practice Plus Group, you will support the Head of Mental Health in driving the implementation of our nursing strategy:

You will;

**Provide** leadership and management support to lead MH nurses and MH teams across your region to ensure the most effective and efficient utilisation of resources and to support Practice Plus Group in the delivery of its objectives and the provision of excellent patient focused care. You will work with sites to develop a health promotion framework to be delivered in conjunction with other pathways across the year and facilitate appropriate and effective clinical supervision to all staff within the mental health teams.

**Deliver** and maintain an overview of any mental health operational issues. Anticipating areas where performance deterioration may benefit from early intervention including escalation of issues, including those suitable for transfer to secure hospital. You will work with Head of Healthcare to ensure CQC readiness across Mental Health services and act as the liaison point for mental health subcontractors to support the monitoring of sub-contractor performance and service development through the contract and MH service specification.

**Inspire** and support teams to deliver the clinical model including training, advice and onsite support where required, including the creation of a skills and competency framework for Mental Health staff where applicable.

**Promote** and act as a Mental Health Champion, promoting the efficacy and value of mental health services and integrate mental health service with other parts of healthcare and the wider prison. To be an active member of the quarterly national Mental Health steering group, taking forward the regional agenda / sharing best practice and or areas for improvement and bringing national direction and developments back to the region

**Share** and be an active member of the quarterly national Mental Health steering group, taking forward the regional agenda / sharing best practice and or areas for improvement and bringing national direction and developments back to the region

# About you

* RMN NMC registered qualification
* Evidence of Continuous Professional Development (CPD)
* Experience of team or higher leadership within mental health
* Experience of working autonomously
* Ability to gain the appropriate level of service user consent
* Ability to lead change and continuous improvement programmes within and across teams/ pathways
* Experience of developing / introducing new services / ways of working ● Ability to work within a multidisciplinary team.
* Sound clinical/mental health knowledge.
* Assessment skills, including an understanding of risk assessments. ● Awareness of other health issues relating to mental health ● Ability to work in partnership with other agencies.
* Able to build constructive relationships with warmth and empathy, using good communication skills.



# Additional information

**Disclosure and Barring Service-** a Disclosure and Barring Service disclosure at the enhanced level is required for this role. A risk assessment will be undertaken if necessary.

**Immigration Removal Centre Vetting-** Home Office clearance is required for this role, plus local IRC vetting.

**Education and Training-** continuing professional development is encouraged and an annual appraisal system is in place to discuss ongoing objectives and support revalidation.