

Job Description

Job Title: Recovery Worker
Accountable to: Recovery Lead

Practice Plus Group's mission is **Unlock Access to Excellence**.
Our core values are;

- we treat patients and each other as they would like to be treated
- we act with integrity
- we embrace diversity
- we strive to do things better together

Patients can only access excellence if we commit to living our values in everything we do when we're at work.



We believe in putting the patient first, regardless of the environment or their history. The prison population is one of the most vulnerable and challenged patient groups in society and the delivery of their health care is conducted within often difficult and demanding environments.

The role

Working as a Substance Misuse Recovery Worker, you will be working with other members of the health care team that you are part of, assessing and delivering safety planning with harm reduction accordingly. Whilst undertaking your role, you will:

Provide outstanding evidence-based care to patients seeking out, listening to and acting on their feedback so that care is personalised and informed by what matters to them and provide harm reduction and information on health concerns such as smoking cessation, sexual health and Blood Borne Viruses.

Deliver non-judgemental care, alongside our nursing, medical and pharmacy teams in different locations across the site. You'll make a real difference as defined throughout our bespoke HiJ competency framework and follow our policies and procedures while always safeguarding those we work with. You will deliver a range of psychosocial interventions through group work and one to one delivery.

Inspire excellence by forging strong links within our teams, our partners and stakeholders and providing a service that people can trust, feel safe within and feel proud of.

Promote best practice, using evidence-based care and continuous quality improvement embedding a culture of shared learning. You will promote patient wellbeing and reduce stigma by demonstrating empathy and understanding to our patients.

Share knowledge and skills to ensure safe care and support each other to do a great job engaging with the process of reflection and supervision.

Expectations of colleagues in this role

- Experience in working with within recovery services or within information, advice and guidance services with knowledge of challenges faced by our patients.
 - Skills and understanding in the delivery of evidence based psychosocial interventions both 1:1 and in groups
 - Ability to use strengths-based approaches such as node-link mapping and goal setting in assessing and safety planning
 - Commitment to working collaboratively with colleagues within the health, community and prison systems
 - Commitment to include patients in the development of service delivery utilising our Patient Engagement Strategy
 - Understanding, knowledge and commitment to harm reduction
 - Experience (or looking to gain) of working within the substance misuse multi-disciplinary frame work, that includes housing, social care, healthcare, and mental health pathways
 - Ability to manage caseloads and flex accordingly to service priorities on site
 - Excellent communication and interpersonal skills and a non-judgmental and compassionate approach
- Good IT skills and accuracy in record keeping
- Ability to work unsupervised whilst following national guidelines and local policy and procedures



Additional information

Disclosure and Barring Service- a Disclosure and Barring Service disclosure at the enhanced level is required for this role. A risk assessment will be undertaken if necessary.

Prison Vetting- a HMPPS (His Majesties Prison and Probation Service) clearance is required for this role in accordance with Ministry of Justice, plus local prison vetting.

Education and Training- continuing professional development is encouraged and an annual appraisal system is in place to discuss ongoing objectives and support revalidation.