

Job Description

Job Title: Lead GP
Accountable to: Head of Healthcare
Professionally accountable to: Medical Director

Practice Plus Group's mission is **Access to Excellence**. Our core values are;

- we treat detainees and each other as we would like to be treated
- we act with integrity
- we embrace diversity
- we strive to do things better together

Detainees can only access excellence if we commit to living our values in everything we do when we're at work.



We believe in putting the detainee first, regardless of the environment or their history. The IRC population is one of the most vulnerable and challenged detainee groups in society and the delivery of their health care is conducted within often difficult and demanding environments.

The role

As a lead GP you will;

- Provide medical leadership and expert advice, regarding medical and primary care issues
- Lead the newly commissioned Specialist Care Unit, an 8 bedded unit and outreach service
- Identify and utilise evidence based best practice through benchmarking and clinical guidelines
- Chair the MPCCC & safer prescribing meetings and support 72 hour review meetings
- Ensure systems and processes in place for managing results, letters, tasks
- Be a core member of the local QA and MM meetings
- Review RCA findings and engage with action planning, ensuring lessons learned are embedded
- Support the development of Local Operating Policies
- Support the Head of Healthcare at Local Delivery Board meetings

- Attend Clinical Forums
- Reviewing CVs for potential new GPs and locum/agency GPs and support the recruitment of new GPs into the service
- Oversee the induction of new GPs into the local site
- Support other GPs working in the service with peer review & clinical supervision
- Support the Head of Healthcare with any discussions about poor performance and escalate if necessary to regional cluster lead where considering referral to DMG



About you

- MBChB or MBBS
- Inclusion on the GMC Register
- RCGP 1 and 2
- Ability to work with detainees with a history of substance misuse
- Interest in long term conditions
- Evidence of continuing professional development
- Knowledge and methods of developing clinical quality assurance
- Ability to develop evidence based best practice
- Excellent IT skills
- Ability to build and maintain collaborative partnerships
- Ability to provide non-judgmental care
- Strong commitment to provide high quality clinical services



Additional information

Disclosure and Barring Service- a Disclosure and Barring Service disclosure at the enhanced level is required for this role. A risk assessment will be undertaken if necessary.



Practice Plus Group

Counter Terrorist Check (CTC, or CTC Cleared) clearance is required for this role in accordance with Ministry of Justice.

Education and Training- continuing professional development is encouraged and an annual appraisal system is in place to discuss ongoing objectives and support revalidation.