

Job Description

Job Title: Senior Learning Disabilities Nurse
Accountable to: Clinical Lead

Practice Plus Group's mission is **Access to Excellence**. Our core values are;

- we treat patients and each other as we would like to be treated,
- we act with integrity
- we embrace diversity
- and we strive to do things better together

Patients can only access excellence if we commit to living our values in everything we do when we're at work.



We believe in putting the patient first, regardless of the environment or their history. The prison population is one of the most vulnerable and challenged patient groups in society and the delivery of their health care is conducted within often difficult and demanding environments.

The role

As a Senior Learning Disabilities Nurse you will respond as directed by the Mental Health Team Manager in the day to day operational functioning of the Mental Health team.

You will have responsibility for a caseload and be accountable for all aspects of delivering a nursing service for adults with learning disabilities/ challenging behaviour, within the criminal justice setting. You will be working with adults whose behaviours have resulted in their offending and coming into contact with the criminal justice system. You will be working with the multi-disciplinary team to undertake person centred specialist behavioural assessments, planning and co-ordination of positive non aversive behavioural approaches to service users.

You will contribute to our nursing strategy and vision to;

Provide outstanding evidence based care to our patients, seeking out, listening to and acting on their feedback, so that care is personalised and informed by what matters to them.

Deliver non-judgemental care, building therapeutic relationships and promoting professional boundaries. You will play an active part in the assessment, planning, implementation and evaluation of the patient's care following our policies and procedures and always considering safeguarding.

Inspire excellence in your colleagues by pro-actively leading and motivating the team, recognising that our workforce is our most valuable asset. You will forge strong links with our partners and stakeholders, providing a service that people can trust, feel safe within, and feel proud of.

Promote best practice, clinical supervision, evidence based care and continuous quality improvement, embedding a culture of shared learning.

Share knowledge, skills and expertise to ensure safe care, building strong multi-disciplinary teams and supporting each other to do a great job.



About you

- Registered Nurse – *Learning Disabilities*
- Current professional qualification (NMC)
- Evidence of Continued Professional Development
- Substantial experience working with adults with Learning disabilities with a range of clinical presentations. Evidence of working Learning disability health within a community or inpatient setting. Able to evidence examples of intergraded multi-disciplinary working
- Evidence of use of a range of standardized and non-standardized behavioural assessment tools supporting clinical reasoning
- Be able to demonstrate an open, facilitative work style.
- Have a commitment to supporting and empowering prisoners to attain their best level of independence.
- A non-judgmental and compassionate approach
- Ability to assess and manage patient risk effectively.
- Proactive problem solving skills and able to work within a busy environment



Additional information

Disclosure and Barring Service- a Disclosure and Barring Service disclosure at the enhanced level is required for this role. A risk assessment will be undertaken if necessary.

Prison Vetting- a HMPPS (His Majesties Prison and Probation Service) clearance is required for this role in accordance with Ministry of Justice, plus local prison vetting.

Education and Training- continuing professional development is encouraged and an annual appraisal system is in place to discuss ongoing objectives and support revalidation.