**Job Description**

Job Title: Senior Primary Care Nurse/Team leader

Accountable to: Clinical Lead

Practice Plus Group’s mission is Access to Excellence. Our core values are;

● we treat patients and each other as we would like to be treated,

● we act with integrity

● we embrace diversity

● and we strive to do things better together

Patients can only access excellence if we commit to living our values in everything we do when we’re

at work.

We believe in putting the patient first, regardless of the environment or their history. The prison

population is one of the most vulnerable and challenged patient groups in society and the delivery of

their health care is conducted within often difficult and demanding environments.

The role

As a Senior Nurse you will lead a multi-disciplinary team to deliver a nurse led service and prevent

hospital admissions. You will undertake medication rounds, dispense controlled medication, attend

emergency response situations, assess patients, and undertake reception screening.

You will contribute to our nursing strategy and vision to;

Provide outstanding evidence based care to our patients, seeking out, listening to and acting on their

feedback, so that care is personalised and informed by what matters to them.

Deliver non-judgemental care that makes a real difference, as defined throughout our bespoke Health

in Justice competency framework.

Inspire excellence by forging strong links with our partners and stakeholders and providing a service

that people can trust, feel safe within, and feel proud of.

Promote best practice, clinical supervision, evidence based care and continuous quality

improvement, embedding a culture of shared learning.

Share knowledge, skills and expertise to ensure safe care, building strong multi-disciplinary teams

and supporting each other to do a great job.

Here at HMYOI Werrington, you will care for young people between the ages of 15 and 19. We are looking for an individual who: -

* Has a solid clinical background
* Registered nurse – Adult/ or child nurse with current professional qualification (NMC)
* Understanding of the complexities of multi-disciplinary and multi-agency working
* Evidence of Continued Professional Development
* A non-judgmental and compassionate approach
* Able to remain calm under pressure
* Willing to guide and role model a team working approach
* Willing to learn and develop being committed to self-development, ensuring that you are sharing knowledge and learning
* Is innovative in problem solving
* Can communicate effectively to ensure key information is shared appropriately
* Delegate effectively to ensure that, where possible, services continue to run regardless of any unplanned incidents that may occur.
* You will support management to gain assurance around the service and care delivered
* Be a trusted, approachable member of the team to support with planned supervision of staff.
* Able to challenge and have difficult conversations
* Be organised to support with planning of the Off Duty, audits and medication management.
* Understanding of clinical governance, health and safety, QOF, EBP and national standards
* Good IT skills and IT literacy
* Knowledge of healthcare policies and best practice
* Flexible attitude to working arrangements
* Motivated as an individual and when working in a team and able to motivate others
* Able to work within a busy environment
* Patient centred values
* Any experience in people management would be an advantage.
* Previous prison experience, although not essential.

Additional information

Disclosure and Barring Service- a Disclosure and Barring Service disclosure at the enhanced level

is required for this role. A risk assessment will be undertaken if necessary.

Prison Vetting- a HMPPS (His Majesties Prison and Probation Service) clearance is required for this

role in accordance with Ministry of Justice, plus local prison vetting.

Education and Training- continuing professional development is encouraged and an annual

appraisal system is in place to discuss ongoing objectives and support revalidation