

Location: Brighton

Reporting to Clinical Director

Hours of work: 12 hour shift on 7 day rotating rota

Education/Qualifications

- Registered General Nurse (Currently registered with the Nursing & Midwifery Council)
- Recognised Nurse Practitioner qualification at minimum of degree level or equivalent
- Independent Nurse Prescriber

Experience:

- Extensive post registration experience in Primary Care and Urgent Care
- Evidence of working as part of a team, and autonomously, assessing and treating patients presenting with undifferentiated, undiagnosed and/ or complex health needs
- Experience in management long term conditions
- Evidence of appropriate continuing professional development activity to maintain up-to-date knowledge and on-going competence in all aspects of the Nurse Practitioner role
- Proven ability to evaluate the safety and effectiveness of their own clinical practice

Skills

- Ability to assess and manage patient risk effectively and safely
- Excellent Computer skills, well-developed word processing/data collection
- Excellent interpersonal, verbal and written communication skills
- Reflective practitioner
- Time management and ability to prioritise workload



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Advanced Nurse Practitioner

To work as part of a team of Advanced Nurse Practitioners within the Brighton Station Walk-In-Health Centre. The Centre is open 7 days per week between 8am and 8pm and requires the position holder to work over a 12hr shift on a 7-day rotating rota.

Utilising expert diagnostic and clinical skills to provide autonomous, unscheduled medical care and management of patients presenting with acute undifferentiated and undiagnosed conditions, complex health needs and /or long-term conditions, within the Walk in Care service.

What you'll be doing:

- Utilise advanced clinical and diagnostic skills and expert knowledge to carry out thorough assessments of physical and psycho-social needs in order to develop a comprehensive short term care plan aiming to optimise health and wellbeing that will prevent a hospital attendance/admission or allow early discharge home
- Provide direct advanced, autonomous clinical care to a range of patients presenting with undifferentiated, undiagnosed and / or complex health needs and long-term conditions
- Work within Clinical Guidelines, Policies, Procedures and utilising expert judgment to work outside these frameworks where necessary
- Prescribe as an Independent Nurse Prescriber as required, within professional competence, ensuring that all duties in relation to medicines management meet required professional and Practice Plus Group standards
- Deliver agreed clinical quality and performance standards within the service
- Ensure involvement of the patient and their carers in decision making, to improve understanding of their healthcare needs, promoting self-care as appropriate
- Act as the patient's advocate, facilitating the patient's own choices with regard to care whilst promoting independence and self-care
- Maintain up to date knowledge of support services for patients and carers from statutory, voluntary and ancillary services
- To undertake health promotion and disease prevention and to provide information and support to promote and optimize positive health and to constantly champion the principles of self- care and patient empowerment, referring on as appropriate
- Be aware of, and act in accordance with, the NMC Code of Conduct, Standards and Guidelines
- When working in clinical areas monitor and maintain required stock levels (drugs/ dressings/ clinical equipment). Ensure hygiene and cleanliness standards are adhered to as per Practice Plus Group Infection Control Policy
- Ensure at end of clinical shift that all clinical equipment, drugs, keys to drug cupboards and prescription pads are stored securely, reporting any defect or loss, and all clinical rooms are left tidy and secured when not in use

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Clinical leadership

- Establish effective communications and networks to develop practice/unscheduled care within the Medical Centre
- Contribute to the development of formal education, training and development programmes
- Provide mentorship and support to HCA's, Practice Nurses, Nurse Practitioners, and Paramedics when required
- Respond to clinical incidents, accidents and complaints in accordance with Practice Plus Group policy.
- Work in collaboration with and maintain a good working relationship within the Urgent Care Team (GP in A&E, Community Rapid Response Service, Professional Support Line with Community Adult Nursing Service Team, Out of Hours Services, Accident and Emergency Departments, South east Coast Ambulance Service, Hospital Assessment Units/ Wards, District Nurses, ATS, BURS) so as to provide a comprehensive service to patients, clients and carers.

Quality & Performance

- Maintain accurate and contemporaneous records
- Monitor, report and manage performance outcome measures, alerting Clinical/operational Leads of any shortfalls.
- Ensure the timely and correct entry of clinical and statistical data onto the clinical IT systems
- Contribute to the development of clinical outcome metrics for the service including improved monitoring of the patient experience
- Participate in an annual appraisal, maintain a personal development plan and complete revalidation requirements
- Contribute to the induction of new members of staff
- Ensure information provided for patients and their carers is accurate, adheres to current guidelines, is timely and accessible

Audit/ Research and Development

- Participate in audit and evaluation, data review (activity) and outcome measures
- Participate in the audit of aspects of the service in order to monitor effectiveness and quality
- Initiate feedback from service users and seek ways to ensure the service is responsive to patients' / clients' and carers' needs
- Contribute to the publication of articles for relevant journals to raise the profile of Urgent Care and the role of the autonomous, advanced Nurse Practitioner

Policy Development

- Where designated contribute to service development activities, and discrete areas of clinical practice

- Able to analyse data and information, drawing out implications for the individual patient/impact on care plan
- Able to establish and maintain effective communication pathways within the organisation, the local CCG, and with key external stakeholders

Educational

- Be responsible for own professional development through active learning and reflective practice, participate in annual appraisal, maintain a personal development plan, and complete revalidation requirements
- Maintain appropriate and up-to-date knowledge and skills by undertaking continuing education and training for personal and professional development to maintain own knowledge and credibility as specialist practitioner
- Identify training needs and provide training and mentoring support/preceptorship to designated team members, pre and post registration nurses and others

Other requirements:

- To meet the needs of the service and patients the post holder may at times be required to work with teams other than their own. The post holder may also be required to work from a different work base