**Role: Maintenance Assistant – Painting and Decorating**

**Reporting to: Operations Manager**

**Salary: £XX**

**Hours: 15 / Flexible days**

**Service: Shepton Mallet Hospital**

Practice Plus Group Hospital, Shepton Mallet is looking for a skilled and conscientious Maintenance Handyperson to join our team. This hands-on role is ideal for someone who takes pride in their work and wants to help maintain a clean, welcoming and well-presented environment for our patients, visitors, and staff.

This role focuses on small works and interior decorative improvements, including painting, decorating, minor repairs, and general upkeep of fixtures and fittings and external landscape. You will not be required to undertake any electrical, plumbing, mechanical or hot works.

The successful candidate will be able to work on their own initiative and will have proven experience and a keen attention to detail. They will be friendly, approachable, flexible and motivated and possess a genuine interest in the patients that visit and staff that work in the Hospital. The role seeks a conscientious individual that is pro-active, adaptable, and versatile.

**Key Responsibilities**

* Prepare and treat surfaces prior to decoration (e.g. sanding, filling, priming).
* Apply paints, varnishes, and finishes to a variety of surfaces to a high standard.
* Repair and make good minor damage to fixtures, fittings, and surfaces.
* Install or fix items such as towel holders, disabled rails, shelves, and noticeboards.
* Carry out minor support tasks such as:
  + Moving or assembling desks and chairs
  + Setting up rooms and workspaces
  + Shelving and light storage organisation
* Assist with gardening or external maintenance duties.
* Basic gardening duties
* Work safely in all areas of a live hospital environment, including patient-occupied areas.
* Ensure compliance with Health & Safety and statutory regulations.
* Liaise with team members and other trades as necessary to complete work efficiently.
* Accurately identify and request required materials and equipment.
* Participate in mandatory training and continuous professional development.
* Carry out any other reasonable duties within your skillset as requested by management.

**What We’re Looking For**

**Essential:**

* Proven experience in painting and decorating, with attention to detail.
* Ability to work independently and proactively manage tasks.
* Friendly, approachable, and respectful attitude, particularly in patient-facing environments.
* A flexible, motivated, and team-oriented mindset.
* Physically fit and comfortable working at heights or in varied physical environments.

**Desirable:**

* NVQ Level 2 or C&G 6707 in Painting and Decorating (or equivalent).
* Experience working in a healthcare or care-based environment.
* Familiarity with compiling and working from Risk Assessments and Method Statements.
* Working at Height certification or experience using access equipment- training can be provided if required

**About Us**

Practice Plus Group is passionate about great healthcare. We believe that anyone should be able to access excellent care, whether via the NHS or privately. Our breadth of expertise spans surgery, diagnostics, general practice, offender health and urgent care, with an unrivalled range of different services provided across the country. We’re proud to be at the forefront of developing new and exciting ways to support the nation’s health too, helping patients to maximise their wellbeing and live life to the full.

We want our team members to feel motivated and rewarded. We offer a competitive package of pay and benefits. We also recognise the value of a healthy work-life balance – so we always try to be flexible, helping you fit your working life around your home life.

Practice Plus Group’s mission is **Access to Excellence**. Our core values are;

* we treat patients and each other as we would like to be treated,
* we act with integrity
* we embrace diversity
* we strive to do things better together.
* Patients can only access excellence if we commit to living our values in everything we do

Please note that offers of employment are subject to receipt of satisfactory references and a DBS check.

Practice Plus Group is committed to creating a diverse environment and we are proud to be an equal opportunity employer.