**Job Description**

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| **Job role:** | **Clinical Reconnect practitioner** |
| **Job Title:** | **Clinical Reconnect Practitioner** |
| **Department:** | **Liaison and Diversion, Non-custodial Team** |
| **Accountable to:** | **Non-Custodial Clinical Lead** |
| **Based at:** | **Police Custody Suites or Courts** |

Practice Plus Group’s mission is **Access to Excellence**. Our core values are;

* we treat patients and each other as we would like to be treated
* we act with integrity
* we embrace diversity
* we strive to do things better together

Patients can only access excellence if we commit to living our values in everything we do when we’re at work.



We believe in putting the patient first, regardless of the environment or their history. The prison population is one of the most vulnerable and challenged patient groups in society and the delivery of their health care is conducted within often difficult and demanding environments.

**The Role**

As a Clinical Reconnect Practitioner you will work autonomously in prison, community and police detention cells, to identify and respond to requests of screening and assessment of people with identified health needs leaving the prison establishment within a 12-week period or less.

The Reconnect services takes referrals for service users who are leaving the prison establishment within 12 weeks left to serve or up to 28 days post release. The aim of the service is to reduce reoffending by addressing the health and social needs of the service user and ensuring onward referrals are made to ensure continuity of care provision. This role will work closely with probation and other key stakeholders to ensure the needs of the service user are effectively assessed and addressed, avoiding duplication.

Using validated tools to assess for several identified health needs and utilise information accordingly to inform decision-making and facilitate diversion within and out of the criminal justice pathway, creating a clear individualised support plan. Including preparing accurate written reports following assessment in line with quality standard

Along with making and facilitating referrals, gathering, sharing and using pertinent information from a variety of sources, including the individual, to prioritise them based upon health and/or justice processes, to ensure appropriate services are accessed, risk is assessed, and the safety of individuals and others is managed appropriately.

Working autonomously, you will be required to ensure the needs of the service user are met and communicated to relevant parties to ensure continuity of care, onward support and effective risk management.

You will be responsible for the development of a support plan, based on the identified needs from assessment to ensure that we are contributing the reducing reoffending strategy by helping to address any outstanding health and social needs of the service user.

You will work closely with partner agencies to ensure timeliness of information sharing with key stakeholders to ensure that pertinent and relevant information is given to inform decision making within the court and prison arena.

You will provide supervision and support to junior team members, providing clinical advice and support as required to support the ongoing assessment and support for our service users within our care.

You will support the Head of service and Clinical lead in the service development, governance and audit schedule to ensure continuous improvement and high-quality care is maintained

You will contribute to our strategy and vision to;

**Provide** outstanding evidence-based care to our patients, seeking out, listening to and acting on their feedback, so that care is personalised and informed by what matters to them.  You will work with individuals providing advice, support and information and manage a case load of patients.

**Deliver** non-judgemental care that makes a real difference.  You will monitor therapeutic responses to medication and potential side effects liaising with prescribers as required.

**Inspire** excellence by forging strong links with our partners and stakeholders and providing a service that people can trust, feel safe within, and feel proud of.

**Promote** best practice, clinical supervision, evidence-based care and continuous quality improvement, embedding a culture of shared learning.

**Share** knowledge, skills and expertise to ensure safe care, building strong multi-disciplinary teams and supporting each other to do a great job.

**About you**

* Qualified Registered Mental Nurse, Mental Health Social Worker or Occupational Therapist with current registration with the relevant professional body
* Substantial evidence of continuing professional development and post registration training.
* Experience of working with patients, face to face, who have complex mental health conditions
* Awareness of psychosocial interventions available to service users and how to refer into service
* Awareness of substance misuse services and support available
* Sound clinical knowledge and assessment skills including risk assessment
* Understanding of the complexities of multi-disciplinary and multi-agency working
* A non-judgmental and compassionate approach
* Excellent communication skills and ability to gain appropriate level of consent
* Understanding of clinical governance, health and safety, QOF, EBP and national standards
* Good IT skills and IT literacy
* Knowledge of evidence-based health promotion, NICE guidelines and pharmacology
* Proactive problem-solving skills
* Flexible attitude to working arrangements
* Motivated as an individual and when working in a team
* Able to work within a busy environment
* Willing to learn and develop being committed to self-development
* Patient centred values and ability to promote service user involvement
* Knowledge of current legislation relating to community mental health provision and forensic psychiatry



**Additional information**

**Applicants must have current UK professional registration.**

**Disclosure and Barring Service** - a Disclosure and Barring Service disclosure at the enhanced level is required for this role.  A risk assessment will be undertaken if necessary.

**Police Vetting -** clearance may be required for this role in accordance with Ministry of Justice**.**

**Prison Vetting -** a HMPPS (His Majesties Prison and Probation Service) clearance is required for this role in accordance with Ministry of Justice, plus local prison vetting.

**Education and Training -** continuing professional development is encouraged and an annualappraisal system is in place to discuss ongoing objectives and support revalidation.

**Clean driving licence**