**Job Title: Clinical Pharmacist**

**Location: Practice Plus Group Hospital PLYMOUTH**

**Pay: Competitive**

**Hours of Work: 15 hours per week**

**Responsible To: Site Lead Pharmacist**

**Accountable To: Chief Pharmacist**

**Responsible For: Supporting staff when working in the dispensary**

**Job Summary:**

Practice Plus Group Hospital, Plymouth has an exciting opportunity for a Clinical Pharmacist to be part of our growing pharmacy team.

The post holder will play a key role within the pharmacy team delivering services across a variety of elective specialities. They will assist in the provision and development of leading clinical pharmacy services for outpatients department, day surgery unit, in-patient ward, endoscopy, ophthalmic and operating theatres.

We are looking for a Clinical Pharmacist ideally with recent hospital experience. A supportive learning plan and environment will be provided for candidates with limited experience, and our national pharmacy teams and our chief pharmacist will be available in supporting you to move into the organisation and advise you on our pathways and standards.

Our hospital is situated in Plymouth and is rated Good by the CQC. We are a high volume, fast paced elective surgical unit. You can be sure that you are part of a team providing safe, reliable and patient focused care for NHS and self-pay patients. Our facilities are excellent, and the hospital is staffed by a valued team of highly skilled professionals.

**The post-holder will:**

* Provide an exemplary pharmacy service in accordance with current legislation, accepted professional and ethical standards and clinical requirements
* Provide advice and support to consultants, other clinicians and patients ensuring the safe, appropriate and cost effective use of medicines
* Work with a multidisciplinary, patient focused approach to help us to deliver an efficient, high quality healthcare service
* Support and deputise for the Sit Lead Pharmacist
* Plan, deliver and evaluate pharmaceutical care to meet patient’s health and well-being
* Develop own knowledge and skills in clinical pharmacy relating to the hospitals elective specialities, including prescribing, screening, advising and optimising medicines use in the area
* Have delegated responsibility for specific aspects of the pharmacy service as agreed with the Site lead Pharmacist
* Provide specialised professional medicines management training to other clinical staff
* Promote best practice in health and safety and security
* Contribute to quality improvement
* Promote people’s equality, diversity and rights.

**Main Tasks and Responsibilities:**

*Professional Practice*

1. Provide a comprehensive clinical pharmacy service in accordance with Practice Plus group polices and standards including:
* Individual prescription review to optimise therapy
* Confirmation of the patients medication history
* Advice on dosage, side effects, cautions and monitoring required
* Advise on administration of medicines
* Appropriate and clear endorsing of prescriptions to ensure safe practice
* Monitor the effect and appropriateness of medication
* Educate the patients with regards to managing their medication
* Communication with other staff members to ensure efficient transfer of care
* Medicines reconciliation
* Inpatient medication drug chart reviews & audits
* Discharge planning
1. Clinical scope (not exhaustive):
	* Perioperative medicine management
	* Postoperative analgesia
	* Postoperative nausea and vomiting
	* Antimicrobial stewardship
	* VTE prevention (specifically Hospital Acquired Thrombosis)
	* Perioperative care of the elderly patient
	* Enhanced recovery
	* Medicine optimisation
2. Participate in ward rounds, clinical meetings or out-patient clinics as appropriate in order to provide pharmaceutical advice to prescribers and other health care professionals
3. Contribute to the monitoring of safe, effective and economic use of medicines in accordance with national and local guidelines
4. Participate in the appraisal and review of medicines with evidence based practice for local formulary
5. Contribute to the development, implementation and monitoring of protocols for medicines, in response to clinical and business needs and in accordance with local and national standards, guidelines and legislation.
6. Be aware of medicines management/medicines safety issues and where appropriate ensure Datix incident forms are completed, risk assessments are undertaken and any learning is implemented and shared.
7. Act as a knowledge base/resource for the hospitals specialities and keep up to date with current trends and research.
8. Be responsible for the screening and checking of prescriptions and dispensed items
9. Maintain confidentiality at all times

*Collaborative working relationships*

1. Develop good working relationships and communication with all clinical and managerial staff within the hospital
2. Be an active member of the pharmacy department and an integral member of your multidisciplinary team to ensure continuous two-way exchange of information
3. Use available information to influence prescribers. Keep up-to date with prescription protocols and legislation at a local and national level and openly relate and discuss this with all members of the clinical team
4. Adapt and respond quickly to new evidence based information with it becomes accredited and available
5. Use experience and clinical judgement to assist in problem solving and troubleshooting within the pharmacy department
6. Contribute to the planning, co-ordination and delivery of pharmacy services and lead by example and act as a role model for bank and locum pharmacists.
7. Contribute to and help implement the pharmacy clinical governance plans
8. Actively promote the clinical pharmacy service and share achievements locally

*Education, Training & Development*

1. Deliver medicines management training to clinical staff
2. Identify pharmacy related training needs, and implement programmes locally
3. Complete and maintain all statutory and mandatory training required
4. Participate in the annual appraisal process
5. Maintain clinical expertise and develop particular areas of interest as appropriate
6. Be aware of developments within own area of practice

*Research and Evaluation*

1. Participate in the completion of audits to comply with Practice Plus Group governance requirements

*Environment*

1. High level of concentration, precision and accuracy
2. Standing for prolonged periods, moving and handling of equipment/stores and moving between departments

**Person specification**

*Qualifications and Training*

*Essential*

* Master’s degree level (MPharm or equivalent)
* Member of GPhC

*Desirable*

* Post-graduate hospital Clinical Diploma
* Independent prescriber
* Up to date CPD records

*Experience*

*Essential*

* Previously worked in a pharmacy
* Experience of applying clinical reasoning skills to a range of complex and varied patient requirements
* Solid and up to date clinical knowledge

*Desirable*

* Previous experience as a hospital pharmacist.
* Experience of working as part of a multi-disciplinary team
* Effective stock and budgetary control.

*Knowledge and Technical Ability*

*Essential*

* Current member of the General Pharmaceutical Council.
* Continuing professional development in pharmaceutical activities as per GPhC requirements.
* English language to IELTS 7.0
* Basic skill in using Microsoft office or equivalent.
* Previous experience of working with an electronic patient medication records.
* Practice of evidence based medicine.
* Ability to transfer knowledge to others.
* Maintains specialist interest in pharmaceutical developments above basic CPD requirements.
* Professional assessment of team clinical competences.

*Skills and Behaviours*

*Essential*

* Patient safety focused.
* Natural team member able to lead when necessary.
* Planning and Organisation of simple tasks and projects.
* Problem Solving and Continuous self-improvement.
* Communication and Influencing.
* Concern for high Standards.

**Working as a Practice Plus Group employee**

Everything we do is focused on providing a high standard of safe and effective patient care. When you’re part of the Practice Plus Group team, you don’t just have a job. You have a career. We work with you to help you grow in your role and take your career in the direction you want to go. If you want to move up the ladder, we’ll support you. If you want to stay in your role, that’s fine too.We’ll help you be the best you can be.

We want our team members to feel motivated and rewarded. So we offer a competitive package of pay, training and development opportunities, annual appraisals, subsidised meals and onsite free staff parking. We also recognise the value of a healthy work-life balance – we always try to be flexible, helping you fit your working life around your home life.

**Additional information**

It is our view that it is a professional responsibility is to get the COVID-19 vaccines as recommended, to protect our patients. At the same time the vaccine protects us. The great majority of healthcare workers have already done so and those applying to join our teams are encouraged to do the same.

We will contact all shortlisted candidates but please note Practice Plus Group retain the right to remove the advert prior to the closing date if a suitable candidate is appointed. Our employment offers are subject to receipt of satisfactory pre-employment checks. At Practice Plus Group, we actively promote diversity and equal opportunities. Applicants must have the right to work in the UK.

This post is subject to appraisal.

The Job description is not definitive or restrictive in any way and should be regarded only as a guide.

Pharmacists may be required to participate in on-call arrangements.

Individuals’ continuous professional development needs will be identified and supported.