



**Reporting to Nurse Lead**

**Hours of work:** Full / Part time.  
Flexible hours, evenings, nights  
& weekends. Hours of cover  
include public holidays. Standby  
sessions also required

**Education:**

- RGN
- Degree level / Postgraduate  
level ANP qualification
- Evidence of recent study  
(PREP)
- Recognised Nurse  
Prescribing Qualification
- Postgraduate, e.g. ENB 998  
Teaching /Mentorship course
- BLS

**Experience:**

- Five years recent experience  
in acute / primary care nursing
- Recent experience of face-to-  
face patient care
- Experience of patient contact  
services and / or primary care  
nursing
- Eager to teach both formally  
and informally

**Skills**

- Understanding of patient  
management in PCC setting
- Sound understanding of legal  
/ professional implications of  
independent practice
- Good IT skills
- Able to prioritise
- Able to use own initiative
- Understand team nursing and  
team working
- Eager to embrace change
- Able to adapt to changing  
situations. Ability to think  
logically, to make decisions,  
cope with stress, and work  
with all levels of staff
- Excellent communication  
skills.
- Good listening skills
- To possess imagination and  
intuition

**Advanced Nurse Practitioner**

- To provide safe and effective health assessments and treatment  
of patients attending Primary Care Centres.
- To deliver face to face and telephone services which will enable  
patients to obtain health advice from the appropriate health care  
professional.
- To be accountable for their own practice including the  
assessment, diagnosis, treatment and discharge or referral of  
patients, independent of medical intervention, who attend the  
Primary care Centres.
- To practice as an Advanced Nurse Practitioner/Nurse  
Practitioner within own sphere of competence and agreed  
acceptable limits of practice. To assess patients, and order and  
interpret investigations, diagnose and treat patients who wish to  
be seen by an Advanced Nurse Practitioner /Nurse Practitioner
- To be responsible for the assessment of care needs the  
development, implementation and evaluation of programmes of  
care, without supervision, and to teach other nursing and non-  
nursing staff.
- To work as part of the multi-disciplinary team in providing quality,  
evidence-based health care to meet the immediate needs of the  
patient.
- To take an active role within the cross-disciplinary, multi-skilled  
team to ensure service quality in line with corporate goals and  
strategy, and to assist in the development of new models for  
service delivery which have a positive impact on the health  
economy.
- To provide safe and effective health assessments and treatment  
of patients visited at home
- To work solely at a base and provide safe and effective health  
assessments and treatment to patients

**Job Summary**

- Facilitate clear patient pathways through primary, community,  
secondary and tertiary care.
- Take a person centred approach to service delivery, based on  
clear understanding and experience of the modes for service  
delivery.
- Be responsible and accountable for assessing health and / or  
social needs of patients within the PCC setting, using agreed  
clinical protocols and clinical guidelines software.
- Be able to incorporate the nurse's role in health education within  
the unscheduled care environment.



### Skills continued

- To be confident in autonomous face-to-face patient interactions
- Be able to demonstrate wide knowledge base

### Professional and Educational Responsibilities

- To work within the professional Code of Conduct and other directives as defined by the NMC
- To undertake appropriate personal and professional development to meet the requirements of NMC Registration
- To ensure own educational commitment is at least sufficient to maintain PREP requirements and to ensure own mandatory training certificates are current, in line with Practice Plus Group Education and training policy.
- To regularly participate in clinical supervision.
- To demonstrate a clear understanding of the accountability and legal implications of the nurse triage role.
- To participate in regular performance review with Head of Nursing / General Manager using agreed competency framework appropriate to the individual's scope of practice.

### Other requirements:

- You may be required to travel to other Practice Plus Group locations

## Advanced Nurse Practitioner

- Maintain and develop clinical competence and knowledge of care delivery within PCC setting using both formal and informal training methods.
- To work closely with the medical practitioners in the provision of quality, evidence-based care to patients within the PCC setting or in patients own home
- Hold a virtual case load and be accountable for delivery and integrated, quality patient care working autonomously.
- To take a lead role in the provision of Palliative care and other specialist nursing services within the unscheduled care environment.
- To provide holistic patient care within the unscheduled care setting from assessment of presenting condition through to diagnosis and initial treatment including the prescription of medication within agreed clinical guidelines and protocols.
- To hold Nurse prescribing certificate and be competent to prescribe for patients whilst working autonomously

### Other duties

- To ensure the safety of patients, visitors and staff and to report all incidents
- To accurately identify those patients at risk of abuse.
- Have a good knowledge of safe guarding policies in relation to both children and adults.
- To carry out duties as an employee and service provider with due regard to the Equal Opportunities policy and No Smoking policy and No Alcohol policy Violence and aggression policy and Infection Control policy and Disaster Recovery Policy.
- To maintain patients confidentiality at all times.
- To fully understand the business continuity management system and your role in implementing its process

**NOTE: This job description is not intended to be an exhaustive list of all duties, and responsibilities associated with the job. Other duties may**