

**Job Description**

**Job Title: Regional Manager**

**Accountable to: Regional Director (South) – Health in Justice**

**Location: South Central**

Practice Plus Group’s mission is **Access to Excellence**. Our core values are;

* we treat patients and each other as we would like to be treated
* we act with integrity
* we embrace diversity
* we strive to do things better together

Patients can only access excellence if we commit to living our values in everything we do when we’re at work.



We believe in putting the patient first, regardless of the environment or their history. The prison population is one of the most vulnerable and challenged patient groups in society and the delivery of their health care is conducted within often difficult and demanding environments.

# The role

As a Regional Manager you will create and lead a regional team to provide innovative, energetic, high performing and patient focused care which delivers the committed margin. You will also be required to understand the aspirations of the local health economy and find positive solutions for the challenges being faced so that the services become an integral and increasing part of the local health system.

You’ll have a good grasp of the sector dynamics at both a National and Regional level as well as an understanding of the strategic direction for healthcare delivery including the legislative framework within which it operates and an ability to navigate a complex stakeholder environment. The development of Integrated Care Systems (ICS) is particularly pertinent in this area.

The post holder must run the region in accordance with CQC and other statutory requirements. You will be supported by a Regional Team and Heads of Healthcare in each service. Heads of Healthcare, largely run their own businesses. The post carries line management responsibility for members of the regional team and the successful candidate will operate in a solution focused manner. The post holder has overall budgetary responsibility for the region and will act as a key conduit between local and central functions.

In addition to the above the post-holder should be contractually and commercially aware and understand the risks and opportunities which sit within each contract. There is an onus on the individual and their teams to understand the specific service related contractual obligations and to adhere to them at all times.

The job role will be based primarily in the regional area, with current responsibility of the sites within the region. There will be an expectation of travel regularly between the prisons across the region, including services we may latterly be contracted to provide services for. Attendance to commissioner meetings as well as PPG meetings will form an integral part of this role to ensure our operational requirements are met.

You will;

**Provide** high quality of services to patients, including management of clinical governance, healthcare standards and risk.

**Deliver** operational consistency and share best practice throughout the region.

**Inspire** continuous improvement by working alongside the Governance team and your clinicians to build sustainable plans for the business and service-level improvements.

**Promote** best practice to ensure that lessons learnt are shared through the region and the audit cycle is completed.

**Share** and support the delivery of national and local healthcare targets as one of the ways of raising healthcare standards for all

# About you

* Experience of multi-site management
* Operational understanding of healthcare delivery
* Line management of a multi-disciplinary team or in a multi-site organisation
* Experience of contract and stakeholder management and negotiation
* Understand, monitor, control financial resources, stimulate and optimise income streams and deliver target EBITDA, as well as experienced in budgetary control
* Experience of working within a Health in Justice setting is desirable
* Management qualification is desirable



# Additional information

**Disclosure and Barring Service-** a Disclosure and Barring Service disclosure at the enhanced level is required for this role. A risk assessment will be undertaken if necessary.

**Prison Vetting-** a HMPPS (Her Majesties Prison and Probation Service) clearance is required for this role in accordance with Ministry of Justice, plus local prison vetting.

**Education and Training-** continuing professional development is encouraged and an annual appraisal system is in place to discuss ongoing objectives and support revalidation.