**Job Description**

**Job Title:**  **Unplanned Care Lead**

**Accountable to: Matron / Head of Healthcare  
Location: HMP Bullingdon**

Practice Plus Group’s mission is **Access to Excellence**. Our core values are;

* we treat patients and each other as we would like to be treated,
* we act with integrity
* we embrace diversity
* we strive to do things better together.

Patients can only access excellence if we commit to living our values in everything we do when we’re at work.



We believe in putting the patient first, regardless of the environment or their history. The prison population is one of the most vulnerable and challenged patient groups in society and the delivery of their health care is conducted within often difficult and demanding environments. HMP Bullingdon is a category B local remand prison with a resettlement function. We have high numbers of men moving in and out of Reception from courts and from other prisons. The men within the prison have a wide range of healthcare requirements and needs. Ranging from emergency, acute problems to maintenance and management of long term chronic health issues. This can and often does include mental health and substance misuse. There is a focus on health promotion, screening and vaccinations.

**The role**

To provide healthcare to the men housed within HMP Bullingdon. To be responsible for the team that provide emergency response across the establishment. Support triage clinics to undertaking dressings and performing a primary care function. There is a focus on health promotion and keeping the men within the prison, safe and well by providing effective safe care. You will lead a team of healthcare practitioners some in specialist roles to deliver an effective safe medical service within the prison.   
  
As the Primary Care Lead (RGN/RMN or Paramedic) your responsibilities will include:

* Quickly and efficiently respond to emergency situations
* Ensuring patients are assessed, treated and transferred to the acute setting if required.
* Collaborate with other emergency personnel, medical staff and prison operational staff..
* Ability to function autonomously and within your sphere of competency, demonstrating effective team leadership.
* Managing a team of healthcare practitioners. Including appraisals and development plans
* Support with education and training
* Support the Matron in undertaking audits and governance.
* Deputise for the Matron when asked.
* You must be able to assess patients, carry out relevant clinical investigations, and arrange follow-up appointments whilst offering advice and giving information.
* Have an adaptive communication style that enables effective communication with the senior clinical team at Bullingdon, the prison staff and external stakeholders.
* Must be able to clinically evaluate and ensure the safe transfer of patients to acute hospitals, as well as ensuring that plans of care are understood by the patient and the prison as appropriate.
* You must be able to demonstrate critical thinking skills in clinical decision making.
* You will have the ability to work effectively as part of a multi professional team within a fast pace environment, in line with National initiatives and the protocols and policies of the local service and Practice Plus Group.

You will contribute to our healthcare strategy and vision to;

**Provide** outstanding evidence-based care to our patients, seeking out, listening to and acting on their feedback, so that care is personalised and informed by what matters to them.

**Deliver** non-judgemental care that makes a real difference, as defined throughout our bespoke Health in Justice Competency framework.

**Inspire** excellence by forging strong links with our partners and stakeholders and providing a service that people can trust, feel safe within, and feel proud of.

**Promote** best practice, clinical supervision, evidence-based care and continuous quality improvement, embedding a culture of shared learning.

**Share** knowledge, skills and expertise to ensure safe care, building strong multi-disciplinary teams and supporting each other to do a great job. Encourage a shared learning approach to teaching.

**Next steps**  
  
If you are shortlisted, you will be contacted by an Internal Recruiter for this role. They will submit your CV to the hiring manager and in turn will arrange an interview for you to attend at HMP Bullingdon if the hiring manager feels that you are suitable for the job.  
  
  
**More information**  
  
The salary range is up to £45,000 per annum - dependent on experience.  
  
Benefits we offer include training & development opportunities, company contributory pension scheme, 25 days annual leave plus 8 public bank holidays (taken in lieu if shift falls on a public holiday), staff well-being, access to bank hours, CPD, re-validation, cycle to work scheme, on-site gym facilities and free onsite parking.  
  
Practice plus Group are proud to support our employees with continued professional development opportunities and further education subject to service needs.  
  
This is a full time, permanent role working 37.5 hours a week.  
  
Please note that employment is subject to receipt of satisfactory references, DBS check and prison security vetting.

**About you**

* Registered nurse – *Adult, Mental Health,* or Paramedic
* Current professional qualification (NMC or HCPC)
* Evidence of Continued Professional Development
* Understanding of the complexities of multi-disciplinary and multi-agency working
* A non-judgmental and compassionate approach
* Excellent communication skills
* Understanding of clinical governance, health and safety, QOF, EBP and national standards
* Understanding of audit and datix
* Good IT skills and IT literacy
* Knowledge of healthcare policies and best practice
* Proactive problem solving skills
* Flexible attitude to working arrangements
* Motivated as an individual and when working in a team
* Able to work within a busy environment
* Willing to learn and develop being committed to self-development
* Patient centred values



**Additional information**

**Disclosure and Barring Service-** a Disclosure and Barring Service disclosure at the enhanced level is required for this role. A risk assessment will be undertaken if necessary.

**Prison Vetting-** a HMPPS (Her Majesties Prison and Probation Service) clearance is required for this role in accordance with Ministry of Justice, plus local prison vetting.

**Education and Training-** continuing professional development is encouraged and an annual appraisal system is in place to discuss ongoing objectives and support revalidation.