

## Job Description

**Job Title:** Senior Neurodiversity Practitioner  
**Accountable to:** Neurodiversity lead

Practice Plus Group's mission is **Access to Excellence**. Our core values are;

- we treat patients and each other as we would like to be treated,
- we act with integrity
- we embrace diversity
- We strive to do things better together.

Patients can only access excellence if we commit to living our values in everything we do when we're at work.



We believe in putting the patient first, regardless of the environment or their history. The prison population is one of the most vulnerable and challenged patient groups in society and the delivery of their health care is conducted within often difficult and demanding environments.

### The role

You will provide specialised care planned interventions meeting the individualised needs of the patient population who have been identified as having a neurodiversity need. The role will be responsible for assessment and caseload management of those referred to the service. The neurodiversity team will work as part of the wider healthcare teams such as primary care, substance misuse and mental health. The team will also work closely with our partners within the wider prison to ensure collaborative and holistic care. Practitioners will be able to work under their own direction whilst also contributing to the wider multidisciplinary teams. Practitioners will model a culture of compassion, care, courage, commitment, communication and competence.

You will contribute to our healthcare strategy and vision to;

**Provide** outstanding evidence based care to our patients, seeking out, listening to and acting on their feedback, so that care is personalised and informed by what matters to them.

**Deliver** non-judgemental care that makes a real difference, as defined throughout our bespoke Health in Justice Competency framework.

**Inspire** excellence by forging strong links with our partners and stakeholders and providing a service that people can trust, feel safe within, and feel proud of.

**Promote** best practice, clinical supervision, evidence based care and continuous quality improvement, embedding a culture of shared learning.

**Share** knowledge, skills and expertise to ensure safe care, building strong multi-disciplinary teams and supporting each other to do a great job. Encourage a shared learning approach to teaching.



### About you

- RMN, RNLD, Social Worker (Mental Health) or Occupational Therapist (Mental Health)
- Current professional qualification (NMC, HCPC or equivalent)
- Evidence of Continued Professional Development
- Understanding of the complexities of multi-disciplinary and multi-agency working
- A non-judgmental and compassionate approach
- Excellent communication skills
- Understanding of clinical governance, health and safety, QOF, EBP and national standards
- Good IT skills and IT literacy
- Knowledge of healthcare policies and best practice
- Proactive problem solving skills
- Flexible attitude to working arrangements
- Experience working with a neurodiversity patient group
- Motivated as an individual and when working in a team

- Able to work within a busy environment
- Willing to learn and develop being committed to self-development



### Additional information

**Disclosure and Barring Service-** a Disclosure and Barring Service disclosure at the enhanced level is required for this role. A risk assessment will be undertaken if necessary.

**Prison Vetting-** a HMPPS (His Majesties Prison and Probation Service) clearance is required for this role in accordance with Ministry of Justice, plus local prison vetting.

**Education and Training-** continuing professional development is encouraged and an annual appraisal system is in place to discuss ongoing objectives and support revalidation.