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| JOB DESCRIPTION Senior Physiotherapist  |

**RESPONSIBLE TO: Clinical Service Manager**

**ACCOUNTABLE TO: Hospital Director**

**JOB SUMMARY**

To be part of an integrated multi-professional team providing an effective physiotherapy service and rehabilitation service. The role focuses on pre and post-operative elective surgery patients including: THR, TKR, ACL repair, knee arthroscopy, foot surgery, shoulder surgery.

### Principal Duties and Responsibilities

**Clinical**

* To provide pre and post-operative physiotherapy for elective surgery patients to facilitate their discharge home.
* To provide appropriate assessment and treatment for in-patient and day-case orthopaedic patients.
* To record assessment and treatment in written formats
* To comply with the clinical standards and professional conduct of the Chartered Society of Physiotherapy and Health Professions Council.
* To organise workload in conjunction with other team members.
* To ensure an effective and efficient service.
* To liaise with patients, carers, and other disciplines to provide the best possible outcome for the patient.
* To provide clinical leadership where possible.
* To assess and manage clinical risk.
* To adhere to Corporate Clinical, Infection Prevention and Control Policies.

**Professional**

* Participate in the staff appraisal scheme.
* Demonstrate a sound understanding of clinical governance and risk management and their application to the work situation.
* To maintain personal registration to the relevant professional bodies.

**Management**

* Act in a manner that supports equality and diversity.
* To contribute towards an efficient, therapeutic and safe environment in the department.
* To ensure that all equipment is maintained and used safely.
* To be aware of budgetary constraints when planning and carrying out physiotherapy.
* To be aware of treatment centre, company and national guidelines and policies.

**Education, Research and Audit**

* To maintain personal professional development and clinical knowledge and skills.
* To be aware of current advances in clinical care and to develop research awareness in self and others in order to improve the clinical environment.
* To participate in the supervising and teaching of other staff in the department.
* To contribute to developing the clinical learning environment in the department.
* To be involved in relevant project work in the department and share findings with other members of the team.
* To attend meetings and feedback information to other staff.

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**Additional Information:**

**Appraisal**

The Practice Plus Group operates a system of individual performance review/appraisal for the purpose of agreeing performance objectives and discussing development needs in line with requirements of service need in the operational plan.

**Clinical Governance**

To have responsibility for a commitment to maintaining a high quality service to patients by continual development of practice in the light of research evidence and by audit, based against clinical relevant standards.

**Code of Conduct for Professional Group**

All members of staff are required to work in accordance with their professional group’s code of conduct (e.g. NMC, GMC, HCPC).

**Confidentiality**

The post holder is required not to disclose such information, particularly that relating to patients and staff. All employees are subject to the Data Protection Act 1998 and must not only maintain strict confidentiality in respect of patient and staff records, but the accuracy and integrity of the information contained within. The post holder must not at any time use personal data held by the Practice Plus Group for any unauthorised purpose or disclosure such as data to a third party. You must not make any disclosure to any unauthorised person or use any confidential information relating to the business affairs of the Practice Plus Group unless expressly authorised to do so by the Practice Plus Group.

**Conflict of Interests**

You may not without the consent of the Practice Plus Group engage in any outside employment and in accordance with the Practice Plus Group Conflict of Interest Policy you must declare to your manager all private interests, which could potentially result in personal gain as a consequence of your employment position in the Practice Plus Group. Interests that might appear to be in conflict should also be declared.

**Disclosure and Barring Service**

It is a requirement of this position that a Disclosure and Barring Service at the enhanced level is undertaken.

**Data Protection**

The post holder must at all times respect the confidentiality of information in line with the requirements of the Data Protection Act and GDPR. This includes, if required to do so, obtain, process and/or use information held on a computer in a fair and lawful way, to hold data only for the specified registered purposes and to use or disclose data only to authorized persons or organizations as instructed.

**Education and Training**

Personal continuing professional development is encouraged and an annual appraisal system is in place to discuss CPD and ongoing objectives.

**Equal Opportunities**

The post holder is required at all times to carry out responsibilities with due regard to the Practice Plus Group Equal Opportunities Policy and to ensure that staff receive equal treatment throughout their employment with Care UK.

**Health and Safety**

As an employee of the Practice Plus Group the post-holder has a duty under the Health and Safety at Work Act 1974, to:-

* Take reasonable care of the health and safety of themselves and all other persons who may be affected by their acts or omissions at work.
* Co-operate with their employer to ensure compliance with Health and Safety legislation and the Health and Safety policies and procedures of the treatment centre, not intentionally or recklessly interfere with, or misuse, anything provided in the interests of health, safety, or welfare, in pursuance of any of the relevant statutory provisions.

**Data Protection**

The post holder must at all times respect the confidentiality of information in line with the requirements of the Data Protection Act and GDPR. This includes, if required to do so, obtain, process and/or use information held on a computer in a fair and lawful way, to hold data only for the specified registered purposes and to use or disclose data only to authorised persons or organisations as instructed.

This job description is intended as a basic guide to the scope and responsibilities of the post and is not exhaustive. It will be subject to regular review and amendment as necessary in consultation with the post holder.

I confirm I have read and understand this Job Description

Name of Postholder …………………………………..

Signature …………………………………...

Date …………………………………...

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| **PERSON SPECIFICATION – Physiotherapist**  |

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** |
| Qualifications | * Degree/Diploma in Physiotherapy.
* Registered with the Health Care Professions Council.
* Recognised/ validated Orthopaedic musculoskeletal postgraduate training.
* Relevant evidence of CPD
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| Experience | * Experience of Quality and Audit and how to implement change.
* Currently working or prior experience in a responsible position in a MSK/ Orthopaedic setting in the NHS or Independent Sector
* 2 year’s relevant experience
* Good computer skills
* Knowledge of word and excel
 | * Experience of working in a similar setting

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| **Skills and Knowledge** | * Ability to communicate effectively, verbally and in writing.
* Sensitivity and empathy with people
* Ability to work without close supervision
* Ability to work as part of a team
* Ability to work under pressure
* Ability to prioritise workload
 | * Evidence of personal goals
* Awareness of customer care
* Knowledge of health and safety
* Ability to work without supervision
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| Other Factors | * Committed to the overall aims of the Practice Plus Group.
* Committed to the provision of quality services.
* A flexible, positive attitude to performing a variety of duties.
* Willing to develop/learn in the role.
* Fit to undertake the duties of the post.
* Ability to be flexible with regard to working hours
* Ability to work within a multi-cultural environment
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