

Job Description

Job Title: Speech and Language Therapist
Accountable to: Head of Healthcare

Practice Plus Group's mission is **Access to Excellence**. Our core values are;

- we treat patients and each other as we would like to be treated
- we act with integrity
- we embrace diversity
- we strive to do things better together

Patients can only access excellence if we commit to living our values in everything we do when we're at work.



We believe in putting the patient first, regardless of the environment or their history. The prison population is one of the most vulnerable and challenged patient groups in society and the delivery of their health care is conducted within often difficult and demanding environments.

The role

As the Speech and Language Therapist, you need expert clinical skills and be able to take a holistic approach to patient centred care. Delivering with autonomy a comprehensive speech and language therapy service to your own caseload within the prison, inclusive of a comprehensive specialist assessment and differential diagnosis of all aspects of communication, language, speech, voice, fluency, eating, and drinking for patients referred to the service. Whilst undertaking your role, you will:

Provide outstanding evidence based care to our patients, seeking out, listening to and acting on their feedback, so that care is personalised and informed by what matters to them; resulting in holistic plans of care for all patients on your caseload. You will provide clinical leadership for Speech and language pathway within the prison. Working in a multi-disciplinary team made up of a variety of registered and non-registered professionals including; primary care, mental health, social care, end of life care and substance misuse practitioners. You will act as a role model ensuring professional appearance and maintaining professional standards at all times.

Deliver non-judgemental care that makes a real difference, as defined throughout our bespoke Health in Justice Competency framework that seeks to provide the best possible outcomes for our patients.

Inspire excellence by forging strong links with your peers, our partners and stakeholders and providing a service that people can trust, feel safe within, and feel proud to be included.

Promote best practice, clinical supervision, evidence based care and continuous quality improvement, embedding a culture of shared learning. Contributing to the wider governance framework to promote learning and best practice.

Share knowledge, skills and expertise in speech and language therapy to ensure safe care and the building of a strong multi-disciplinary team. Whilst undertaking informal/formal training with peers to ensure safe and robust care to patients in the speech and language pathway.

About you

- Recognised Speech & Language Therapy Degree Qualification or equivalent.
- Experience of working as a Speech and Language therapist in a large multi- disciplinary team, ideally across multiple sites/ locations.
- Health Professions Council – Licence to Practice.
- Evidence of Continued Professional Development
- Understanding of the complexities of multi-disciplinary and multi-agency working
- A non-judgmental and compassionate approach
- Excellent communication skills
- Understanding of clinical governance, health and safety, QOF.
- Good IT skills and IT literacy and care plan formation
- Knowledge of healthcare policies and best practice
- Proactive problem solving skills
- Flexible attitude to working arrangements
- Motivated as an individual and when working in a team
- Able to work within a busy environment
- Willing to learn and develop being committed to self-development
- Patient centred values



Additional information

Disclosure and Barring Service- a Disclosure and Barring Service disclosure at the enhanced level is required for this role. A risk assessment will be undertaken if necessary.

Prison Vetting- a HMPPS (Her Majesties Prison and Probation Service) clearance is required for this role in accordance with Ministry of Justice, plus local prison vetting.



Practice Plus Group

Education and Training- continuing professional development is encouraged and an annual appraisal system is in place to discuss ongoing objectives and support revalidation.