

Job Description

Job Title: Safer Custody Practitioner
Reportable to: Deputy Head of Healthcare
Accountable to: Head of Healthcare

Practice Plus Group's mission is **Access to Excellence**.

Our core values are:

- we treat patients and each other as we would like to be treated
- we act with integrity
- we embrace diversity
- we strive to do things better together

Patients can only access excellence if we commit to living our values in everything we do when we are at work.

We believe in putting the patient first, regardless of the environment or their history. The prison population is one of the most vulnerable and challenged patient groups in society and the delivery of their health care is conducted within often difficult and demanding environments.



The role

In order to meet the needs of patients in our prisons, Practice Plus Group have developed a new integrated approach to the provision of care. Teams will work together at each stage of the patient journey, supporting them as they arrive in the prison (Early Days in Custody Team), delivering the care they need, promoting good health and supporting resettlement (Planned Care Team) and responding to urgent and emergency needs (Unscheduled Care Team)

Prisons have a dedicated team of staff whose job it is to keep the prison safe for everyone, called the Safer Custody Team. They have a specific responsibility for managing the risks of people harming themselves or other people, or of being harmed by others.

The Safer Custody Nurse will work as part of the Safer Custody Team to promote patient safety and safeguarding across the establishment. You will be overarching across New Models of Care (NMOC) working with the multidisciplinary team to review and assess individual patient risk throughout the time in custody. This role will be key in liaising with other healthcare and prison colleagues in managing and reducing risk.

Training will include Assessment, Care in Custody and Teamwork (ACCT) training and Case Manager training. Risk assessment, Suicide, and Self Harm (SASH) Training in addition to any other relevant courses identified to support you and this role.

You will be expected to attend all high risk ACCT first case reviews, to provide a healthcare perspective that will assist in the care map to provide support to the individual in crisis.

Assessment, Care in Custody and Teamwork (ACCT) is a framework to reduce risk whilst supporting the individual in a time of Crisis. This framework links with the Prison Service Orders' and Prison Service Instructions in custodial settings. In Custody, a vulnerable patient is an adult who is unable to protect

himself from abuse, neglect, or exploitation because of a mental or physical impairment or because of advanced age.

Complex individuals including those on a constant watch will require enhanced care planning to reduce and manage risk. These care plans whilst initiated by healthcare will form part of the overall strategy to support the individual.

You will contribute to our nursing strategy and vision to:

Provide outstanding evidence based care to our patients, seeking out, listening to and acting on their feedback, so that care is personalised and informed by what matters to them. You will be a support to family liaison officers and link in with our regional Patient Safety Clinical Quality Lead to ensure robust measures are in place for deaths and incidents. You will provide a strong link with hospitals when our patients are out for long periods of time with complex health issues. You will liaise direct with hospital staff, HMPPS and healthcare managers.

Deliver non-judgemental care that makes a real difference, as defined throughout our bespoke Health in Justice Competency framework. You will be involved action planning following on from deaths in custody and serious incidents, and will lead in clinical case reviews.

Inspire excellence by forging strong links with our partners and stakeholders and providing a service that people can trust, feel safe within, and feel proud of.

Promote best practice, clinical supervision, evidence based care and continuous quality improvement, embedding a culture of shared learning.

Share knowledge, skills and expertise to ensure safe care, building strong multi-disciplinary teams and supporting each other to do a great job. You will attend all safety meetings such as the weekly Safety Intervention meeting, monthly Safety meeting and Use of Force

About you

- Be a qualified registered nurse with NMC registration or have extensive experience of working within a clinical setting.
- Evidence of Continued Professional Development
- Continuing role specific Mandatory Training
- Understanding of the complexities of multi-disciplinary and multi-agency working
- Excellent communication skills
- Understanding of clinical governance, health and safety, Quality Outcomes Framework, Evidence Based Practice and National Standards
- Good IT skills and understanding of Medical in Confidence and GDPR guidelines.
- Knowledge of healthcare policies and best practice
- Proactive problem solving approach
- Motivated team player
- Willing to commit to professional development
- Maintain and advocate patient centred values



Additional information

Disclosure and Barring Service- a Disclosure and Barring Service disclosure at the enhanced level is required for this role. A risk assessment will be undertaken if necessary.

Prison Vetting- a HMPPS (Her Majesty's Prison and Probation Service) clearance is required for this role in accordance with Ministry of Justice prison vetting.

Education and Training- continuing professional development is encouraged and an annual appraisal system is in place to discuss ongoing objectives and support revalidation.