

Job Description

Job Title: Sexual Health Nurse
Accountable to: Clinical Lead

Practice Plus Group's mission is **Access to Excellence**. Our core values are;

- we treat patients and each other as we would like to be treated
- we act with integrity
- we embrace diversity
- we strive to do things better together

Patients can only access excellence if we commit to living our values in everything we do when we're at work.

We believe in putting the patient first, regardless of the environment or their history. The prison population is one of the most vulnerable and challenged patient groups in society and the delivery of their health care is conducted within often difficult and demanding environments.



Your role

As a Sexual Health Nurse, you will lead on promotion, assessment, and co-ordinating treatment for patients in all aspects of sexual health (plus contraception within female estate). Leading on preventative health, your key role will be ensuring effective and consistent recognition of STI's, symptomatic and asymptomatic screening, taking samples and managing laboratory pathways, Point of care testing, treating infections via PGD's. Providing sound knowledge and skill in Tier 1 & 2 Sexual Health services which will support patients to make informed choices about their health and wellbeing. Working in partnership with services delivering tier 3 and 4.

You'll co-ordinate all clinical activity in relation to sexual health and where applicable contraception, conduct STI screening and advising patients of results and conduct clinical examination and care planning for patients who require treatment. You'll be the point of care testing, venepuncture, microscopy and cryotherapy. As well as provide initial crisis intervention, counselling and appropriate referral for those clients attending the clinic with relevant problems, e.g. termination of pregnancy, sexual identity, sexual assault, substance misuse and sexual dysfunction.

Additionally lead health promotion activities to deliver proactive clinics and awareness campaigns; undertaking screening of individuals and populations and respond appropriate to findings. Including offering information and support and deal with enquiries from health professionals about Sexually Transmitted Infections, including HIV and AIDS, Hepatitis B and Hepatitis C and engage with and develop the risk assessment process for PEP and PREP.
Supervising non-registered staff in areas related to sexual health.

As a NMC registered Sexual Health Nurse with Practice Plus Group you will contribute to our healthcare strategy and vision to:



Provide co-ordinated screening programs for patients ensuring our patients can access community equivalence. Create a safe and effective sexual health services, implementing clinical pathways for the management sexual health within the prison community

Deliver non-judgemental care promoting population health, embedding our wellbeing approach and challenging health inequalities.

Inspire excellence by forging strong links within our teams, our partners and stakeholders and providing a service that people can trust, feel safe within and feel proud of. Motivate teams in all areas of promoting sexual health and leading by example.

Promote best practice care embedding a culture of shared learning. You will promote patient wellbeing through our overarching Wellbeing Approach, demonstrating empathy and understanding to our patients.

Share knowledge and skills in sexual health principles to ensure safe care and support each other to do a great job engaging with the process of reflection and supervision.



About you

- Registered Adult Nurse with current registration with NMC
- Demonstrate a passion for working in sexual health services
- Evidence of post registration CPD
- Be trained and able to perform phlebotomy
- A non-judgmental and compassionate approach
- Excellent communication skills
- Good IT skills and IT literacy
- Able to work autonomously as a registered professional by on-going assessment, planning, management and evaluation of care following best practice guidance
- Have experience of worked as part of a multi-disciplinary team (MDT) to deliver care focussed on the direct needs of the individual
- Knowledge of current sexual health guidance, policies and best practice
- Knowledge of clinical audit and its relationship to research
- Knowledge of the statutory requirements for the safeguarding of adults and children
- Promotes a patient centred approach to patient care and service improvement
- Ability to identify risks to patients
- Able to disseminate information in both written format and in MDT environment
- Excellent written and verbal communication skills demonstrating the use of a variety of media/IT skills
- Act as a role model ensuring professional appearance and maintaining professional standards.
- Be innovative and embrace learning
- Shows creativity
- Communicates openly, consistently and clearly
- Working within primary care or community setting



Additional information

Disclosure and Barring Service- a Disclosure and Barring Service disclosure at the enhanced level is required for this role. A risk assessment will be undertaken if necessary.

Prison Vetting- a HMPPS (Her Majesties Prison and Probation Service) clearance is required for this role in accordance with Ministry of Justice, plus local prison vetting.

Education and Training- continuing professional development is encouraged and an annual appraisal system is in place to discuss ongoing objectives and support revalidation.