



Job Description

Job Title: Senior Social Care Nurse
Accountable to: Clinical Lead

Practice Plus Group's mission is **Access to Excellence**. Our core values are;

- we treat patients and each other as we would like to be treated,
- we act with integrity
- we embrace diversity
- and we strive to do things better together

Patients can only access excellence if we commit to living our values in everything we do when we're at work.



We believe in putting the patient first, regardless of the environment or their history. The prison population is one of the most vulnerable and challenged patient groups in society and the delivery of their health care is conducted within often difficult and demanding environments.

The role

As a Senior Social Care Nurse you will take charge of patient assessment, care planning and evaluation to facilitate a smooth, patient-centred service and prevent hospital admissions. You will be the go-to contact for mobility equipment management and coordination, supporting patients with ADLs and encouraging independence. As part of this role, you will be required to plan and coordinate patient engagement events on the unit and facilitate the communication with outside services such as social workers and local authorities regarding referrals, parole and release planning.

You will contribute to our nursing strategy and vision to;

Provide outstanding evidence based care to our patients, seeking out, listening to and acting on their feedback, so that care is personalised and informed by what matters to them.

Deliver non-judgemental care that makes a real difference, as defined throughout our bespoke Health in Justice competency framework.



Inspire excellence by forging strong links with our partners and stakeholders and providing a service that people can trust, feel safe within, and feel proud of.

Promote best practice, clinical supervision, evidence based care and continuous quality improvement, embedding a culture of shared learning.

Share knowledge, skills and expertise to ensure safe care, building strong multi-disciplinary teams and supporting each other to do a great job.



About you

- Registered nurse or registered mental health nurse- *adult*
- Current professional qualification (NMC)
- Evidence of Continued Professional Development
- Understanding of the complexities of multi-disciplinary and multi-agency working
- A non-judgmental and compassionate approach
- Excellent communication skills
- Understanding of clinical governance, health and safety, QOF, EBP and national standards
- Good IT skills and IT literacy
- Knowledge of healthcare policies and best practice
- Proactive problem solving skills
- Flexible attitude to working arrangements
- Motivated as an individual and when working in a team
- Able to work within a busy environment
- Willing to learn and develop being committed to self-development
- Patient centred values





Additional information

Disclosure and Barring Service- a Disclosure and Barring Service disclosure at the enhanced level is required for this role. A risk assessment will be undertaken if necessary.

Prison Vetting- a HMPPS (His Majesties Prison and Probation Service) clearance is required for this role in accordance with Ministry of Justice, plus local prison vetting.

Education and Training- continuing professional development is encouraged and an annual appraisal system is in place to discuss ongoing objectives and support revalidation.